

# THE BULLETIN

## UNIVERSITY OF TORONTO

JUNE 27, 2005 • 58TH YEAR • NUMBER 21

### UTFA Negotiations Move to Arbitration

By Jessica Whiteside

**S**ALARY AND BENEFIT NEGOTIATIONS between the university and the University of Toronto Faculty Association (UTFA) appear to be headed to arbitration after a mediation process ended recently without agreement.

The university's current agreement with UTFA, with respect to salary and benefits for faculty members and librarians at U of T, ends June 30. Negotiations began in February and moved into mediation in April but the mediator ended the process in late May after the two sides failed to reach agreement on a number of issues.

Areas of difference include the length of the agreement: UTFA is seeking a one-year agreement while the university is suggesting that a two-year agreement would provide greater stability as budgetary allocations across

the post-secondary sector are negotiated with the government.

With respect to salaries, the university is proposing a 2.5 per cent increase in each of two years while UTFA's position calls for a four per cent increase in one year. Pensions are also at issue with UTFA proposing increased augmentation of pension benefits for current retirees, provided in surplus years in the past.

However, now that market constraints and interest rates have created an unfunded liability in the pension plan, the university believes that agreeing to UTFA's position would be "irresponsible," said a memo to principals and deans from Professor Vivek Goel, vice-president and provost, and Professor Angela Hildyard, vice-president (human resources and equity).

-See UTFA Page 2-

### Board Approves Varsity Proposal

By Mary Alice Thring

**P**LANS TO REDEVELOP THE VARSITY site received preliminary approval from Business Board June 23 and will now move to Governing Council for final approval later this week.

The first phase of redevelopment of the historic Bloor Street site will see the completion of a track and field, stadium and supporting facilities in 2006.

"This project meets the needs of the university and surrounding community and fits with university's master plan," said Professor Vivek Goel, vice-president and provost, at the meeting. Governing Council will consider the proposal June 29.

A variety of proposals for the revitalization of the former Varsity Stadium site have been explored since the 1980s. The current proposal, developed with broad community consultation, calls for a phased program which would begin with a master plan of the site.

If approved, the first phase of the development would include a regulation-size football and soccer field, an eight-lane track, seating for 5,000 and supportive amenities such as change rooms, lights, scoreboard and landscaping. Business Board approved a project cost of more than \$16.3 million for the first phase, with

\$14 million contributed by U of T and the balance to come from the operating budget of the Faculty of Physical Education and Health.

Envisioned as a "sports-for-all" facility, subsequent phases would include a bubble-like air-supported structure installed over the playing field in winter months, a three- or four-storey building at the south end of the site to accommodate indoor training facilities and support spaces as well as renovations to Varsity Arena.

The bubble would significantly enhance the intramural sports program, accommodating three activities simultaneously. It would enable the Faculty of Physical Education and Health to address the huge waiting list for teams in intramural sports, currently at 300. The track around the field, which is also designed to accommodate wheelchair racers, would serve as both a training and competitive venue and meet the standards of the International Association of Athletics Federations.

"It's a very exciting project that will enhance co-curricular sports of all kinds," said Professor Bruce Kidd, dean of physical education and health, at the Business Board meeting.

Subject to funding availability, the entire Varsity Centre development could be completed by fall 2008.

### CLOSING CEREMONIES



More than 10,000 freshly minted U of T graduates joined the ranks of some 400,000 alumni around the world following convocation ceremonies earlier this month.

### Study Shows Childcare Funding Improving

By Suelan Toye

**S**HARON FILGER IS ALL TOO FAMILIAR with waiting lists.

The executive director of the McCauley Child Development Centre oversees four childcare centres and 125 licensed home childcare providers in Toronto. "Sometimes we would have vacancies simply because there's not enough subsidy dollars in the system," Filger said. "Most parents need some kind of financial assistance and in the areas where we work, that is absolutely the case."

There is, however, good news for childcare centres. A national survey by U of T researchers has found that government spending is steadily increasing and more regulated spaces for child care are being created in Canada.

Using data from provincial, territorial and federal governments as well as community resources, researchers found that overall public spending has almost tripled from \$762 million in 1992 to \$2.4 billion in 2004. Quebec spent more than any other jurisdiction (65 per cent of all

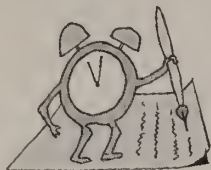
government money spent on child care) followed by Ontario at 20.7 per cent. British Columbia and Alberta, however, have steadily decreased childcare spending since 2001.

More spaces also opened up in the last four years outside of Quebec following years of stagnation. This is a step in the right direction, said Friendly, who has been studying childcare trends since the late 1980s. "The last couple of times we've done the

-See STUDY Page 2-



## IN BRIEF



### BOARD APPROVES CAPITAL PROJECTS

IN ADDITION TO GIVING PRELIMINARY APPROVAL FOR REDEVELOPMENT OF THE Varsity site (see page 1), Business Board also gave a preliminary go-ahead to three other capital projects at its June 23 meeting: \$3 million for a new science building at UTSC, \$3.4 million for a multifaith centre on the St. George campus as well as funding to improve the Lash Miller/Davenport courtyard. The first phase of the UTSC facility would be located adjacent to the existing science wing and will house laboratories, support space, faculty offices and a 150-seat classroom. Stemming from recommendations of a university task force on student space activity, the multifaith centre would be located in the Koffler Institute for Pharmacy Management on Spadina Avenue. Renovations to the Lash Miller/Davenport courtyard would transform it into a vibrant green space by the end of summer as well provide an accessible entrance to the McLennan Physical Laboratories. The Accommodation and Facilities Directorate had previously approved \$2 million for the \$2.3-million project; the balance of funding will come from the Faculty of Arts and Science, the chemistry and physics departments, Zoom funds (revenues earned from the rental of on-campus advertising space) and the Students' Administrative Council's wheelchair access committee. The projects will be presented to Governing Council June 29.

### ROSSANT APPOINTED CHIEF OF RESEARCH AT SICK KIDS

UNIVERSITY PROFESSOR JANET ROSSANT OF MOLECULAR AND MEDICAL GENETICS has been appointed chief of research at the Hospital for Sick Children effective July 1. Rossant is a senior scientist at Mount Sinai Hospital's Samuel Lunenfeld Research Institute and directs the research institute's Centre for Modelling Human Disease. Her current research focuses on stem cell development and lineage determination in the developing embryo — how particular genetically identical cells adopt entirely distinct cell fates during development. Her work is providing new insights in our understanding of development and how numerous diseases reflect disturbances of normal developmental processes.

### CHECK THE TIME — SUMMER HOURS ARE HERE

WITH THE SUMMERTIME COMES REVISED HOURS FOR CERTAIN LOCATIONS ON campus. The athletic facility at Hart House is open from 7 a.m. to 10:30 p.m., Monday to Friday, and from 8 a.m. to 9 p.m. on weekends. The Athletic Centre at the Faculty of Physical Education and Health on the St. George campus is open from 7 a.m. to 9 p.m., Monday to Friday, and 10 a.m. to 5 p.m. on weekends. The Athletic Centre main office hours are Monday to Friday, 8 a.m. to 8 p.m. and 10 a.m. to 5 p.m. on weekends. Effective July 1, summer hours begin at all three campuses with the work day ending at 4:30 p.m.

## THE BULLETIN

UNIVERSITY OF TORONTO

EDITOR: Steven de Sousa • [steven.desousa@utoronto.ca](mailto:steven.desousa@utoronto.ca)

ASSOCIATE EDITOR: Ailsa Ferguson • [ailsa.ferguson@utoronto.ca](mailto:ailsa.ferguson@utoronto.ca)

DESIGN AND PRODUCTION: Caz Zyvatskauskas • Michael Andrechuk • Pascal Paquette

ADVERTISING/DISTRIBUTION: Mavic Palanca • [mavic.palanca@utoronto.ca](mailto:mavic.palanca@utoronto.ca)

Illustrations: Mike Andrechuk, Caz Zyvatskauskas

WEBSITE: [www.newsandevents.utoronto.ca/bulletin](http://www.newsandevents.utoronto.ca/bulletin)

*The Bulletin* is printed on partially recycled paper. Material may be reprinted in whole or in part with appropriate credit to *The Bulletin*.

Published twice a month, and once in July, August and December, by the Department of Public Affairs, 21 King's College Circle, University of Toronto, Toronto, M5S 3J3.

EDITORIAL ENQUIRIES: 416-978-6981 • DISTRIBUTION ENQUIRIES: 416-978-2106  
ADVERTISING ENQUIRIES: 416-978-2106 • Display advertising space must be reserved two weeks before publication date. FAX: 416-978-7430.

### TERMS OF REFERENCE

*"The Bulletin shall be a University-wide newspaper for faculty and staff with a dual mandate:*

1. To convey information accurately on the official University position on important matters as reflected in decisions and statements by the Governing Council and the administration.

2. It shall also publish campus news, letters and responsible opinion and report on events or issues at the University thoroughly and from all sides."

*As approved by Governing Council, Feb. 3, 1988*

## AWARDS & HONOURS

### ADAPTIVE TECHNOLOGY RESOURCE CENTRE

THE ADAPTIVE TECHNOLOGY RESOURCE CENTRE IS THIS year's winner of the Dr. Dayton M. Forman Memorial Award, presented by the Canadian Institute for the Blind Library for outstanding leadership in the advancement of library and information services for Canadians who cannot access print due to a disability. The award, named for Forman, an exceptional humanitarian and longstanding CNIB volunteer, was presented during the Canadian Library Association conference in Calgary, Alta., June 15.

### FACULTY OF ARTS & SCIENCE

COREY GOLDMAN, A SENIOR LECTURER IN BIOLOGY AND zoology and director, first-year learning communities program, is the winner of a Learning Partnership National Technology Innovation Award in two categories, college/university and overall central Canada division, for the BIOME online learning community for undergraduate life science students, launched in 2003. The National Technology Awards recognize the achievements of educators of publicly funded schools, colleges and universities whose innovative approach has been instrumental in building modern learning environments for students. Goldman received the award June 2 at the Learning Partnership professional development and awards ceremony at Humber College in Toronto.

PROFESSOR GEOFFREY HINTON OF COMPUTER SCIENCE HAS been selected to receive the 2005 International Joint Conferences on Artificial Intelligence Award for Research Excellence, presented at IJCAI conferences to a scientist who has carried out a program of consistently high quality research, yielding several substantial results. Hinton is cited in particular for his pioneering contributions in defining a computational theory of perceptual inference, distributed representations and learning in neural networks. Hinton will deliver his research excellence lecture Aug. 4 during the meeting in Edinburgh, Scotland.

PROFESSOR JEFFREY REITZ OF SOCIOLOGY IS THE WINNER OF a Canadian Sociology and Anthropology Association Outstanding Contribution Award, honouring

colleagues who have significantly contributed to sociology or anthropology in Canada. The award recognizes proven contributions and is normally awarded to scholars at an advanced stage of their careers, with a well-established record of multiple contributions throughout his or her career. Reitz received the prize May 31 during the association's annual meeting at the University of Western Ontario in London, Ont.

PROFESSOR DEREK YORK IS THIS YEAR'S RECIPIENT OF THE Canadian Association of Physicists Medal for Lifetime Achievement in Physics for his pioneering contributions to the development and application of novel techniques of radiometric age determination, which have profoundly influenced a number of fields including geophysics, archeology and anthropology, and for having uniquely conveyed the excitement and wonder of the entire scientific enterprise to the public through his books and newspaper articles. The prize, established in 1956 and awarded annually, was presented during the 2005 CAP Congress banquet June 7.

### COMPUTING & NETWORK SERVICES

ROBERT CHAMBERS, MANAGER, AND EUGENE SICIUNAS, director, of Computing and Network Services are among the nine inaugural winners of the ORION Award, created by ORION to recognize the achievements and contributions of leaders in research and education of advanced networking and the development of advanced Internet technologies. The winners, honoured for their leadership and work in pioneering research and education networks in Ontario and Canada, received their awards June 13 at the annual Ontario Research & Education Summit in Toronto.



## UTFA Negotiations Move to Arbitration

*-Continued From Page 1-*

"... The positions advanced by the university have been fair, fiscally responsible and reflective of the important work done by our faculty and librarians," the memo said. "While the university remains open to reaching an appropriate agreement with UTFA through a resumption of negotiations, we are also prepared to take these issues to arbitration in a speedy manner."

The memo notes that the

university has approached the negotiations aware that much of the new funding for universities announced in the recent provincial budget is restricted to specific funding envelopes and spread over several years. "Much of that funding is not new but is confirmation of funding that is already built into our current budget," it said.

The mediator's report containing the university and UTFA positions can be viewed online at [www.news.utoronto.ca/bulletin/](http://www.news.utoronto.ca/bulletin/)

under the June 13 issue.

Editor's Note: *The Bulletin* approached UTFA for comment on these issues. Due to space constraints, *The Bulletin* was unable to publish the e-mailed response in its entirety. Professor George Luste, president of UTFA, would not permit the newspaper to excerpt his comments.

## Study Shows Childcare Funding Improving

*-Continued From Page 1-*

study, child care was really static. Outside of Quebec, it was pretty much flatlined," she said, adding that Quebec still accounts for more than half of the new spaces created in the past three years.

Despite an overall increase in the number of new spaces and dedicated funding from the federal government, resource allocation and access to child care is "hugely inconsistent" across all provinces, said Friendly, who conducted the study with colleague Jane Beach.

Government spending per child in 2004 ranged from \$816 in Alberta to \$4,849 in Quebec. Long waiting lists and a huge demand across the country — there is only enough room for 15 per cent of children requiring spaces — creates a "recipe for sub-standard quality" and access for parents and their children, Friendly said.

Friendly has been working with various levels of government to ensure that Canada's new \$5-billion national childcare system will be accessible and accountable. "If

the program is going to achieve the four principles outlined by the federal government — quality, universality, affordability and developmental programming — the policy needs to be robust enough so we know that we're moving towards meeting those principles."

Filger, meanwhile, welcomes the additional funding for more spaces but stressed that money must also be set aside to support existing spaces and programs. "You can't fix one little part of it without doing damage to the rest."



# National Health Advisory Body Created

By Janet Wong

A GROUP OF HEALTHCARE LEADERS and researchers across the country has created Canada's first national advisory body to share expertise on health issues with government and the broader public.

The Canadian Academy of Health Sciences (CAHS) will serve a similar role as the National Academies in the U.S. and the Royal Society in the U.K. Its mandate will be to develop informed, strategic assessments on urgent health issues; inform public policy; enhance Canada's readiness to deal with global health issues; and provide a recognized and authoritative Canadian voice on the international health science stage.

Among the academy's founding members are Professor David Naylor, dean of medicine and president-designate of U of T, Eliot Phillipson, president and chief executive officer of the Canada Foundation for Innovation, and Alan Bernstein, president of the Canadian Institutes of Health Research.

Membership includes several of U of T's foremost researchers and academic leaders: Wayne Hindmarsh and Jack Uetrecht of pharmacy, Ellen Hodnett and Linda-Lee O'Brien-Pallas of nursing and Richard Reznick and Catharine Whiteside of medicine.

Inaugural president Paul Armstrong, a professor of medicine at the University of Alberta, said the academy is long overdue and all the more pressing given the potential global health threats to Canadians as most recently exemplified by SARS. "Ask Canadians what they care about most and they answer unequivocally: health," he said. "It makes sense, therefore, that Canada should have an organization that government — and Canadians — can turn to for sound, impartial advice and research on pressing health issues."

With official support from Ottawa, the organization will also represent Canada's interests abroad and work closely with parallel agencies in other countries. The inaugural meeting is slated for Sept. 21 and 22 in Vancouver.

## Nine New CRCs Announced

By Paul Fraumeni

TRAFFIC CONGESTION, IMMIGRATION and growing rice in poor soil are just a few of the topics that will be explored by U of T's nine new Canada Research Chairs.

The new chairs were announced May 27 by David Emerson, federal minister of industry and the minister responsible for the Canada Research Chairs program.

The new Tier I chairs (\$200,000 annually for seven years) are: Gabrielle Boulianne of medical genetics and microbiology and the Hospital for Sick Children (HSC), chair in molecular and developmental biology; Norman Rosenblum of physiology and HSC, chair in developmental nephrology; Patricia Lynne Howell of biochemistry and HSC, chair in structural biology; Michael Moran of the Banting and Best Department of Medical Research, chair in molecular therapeutics; William Trimble of biochemistry and HSC, chair in molecular cell biology; and Shoshana Wodak of biochemistry and HSC, chair in computational biology bioinformatics.

The new Tier II (\$100,000 annually for five years): are Bahar Abdulhai of civil engineering, chair in intelligent transportation

systems; Randall Hansen, of political science, chair in immigration and governance; Herbert Kronzucker of life sciences at U of T at Scarborough, chair in metabolic bioengineering of crop plants.

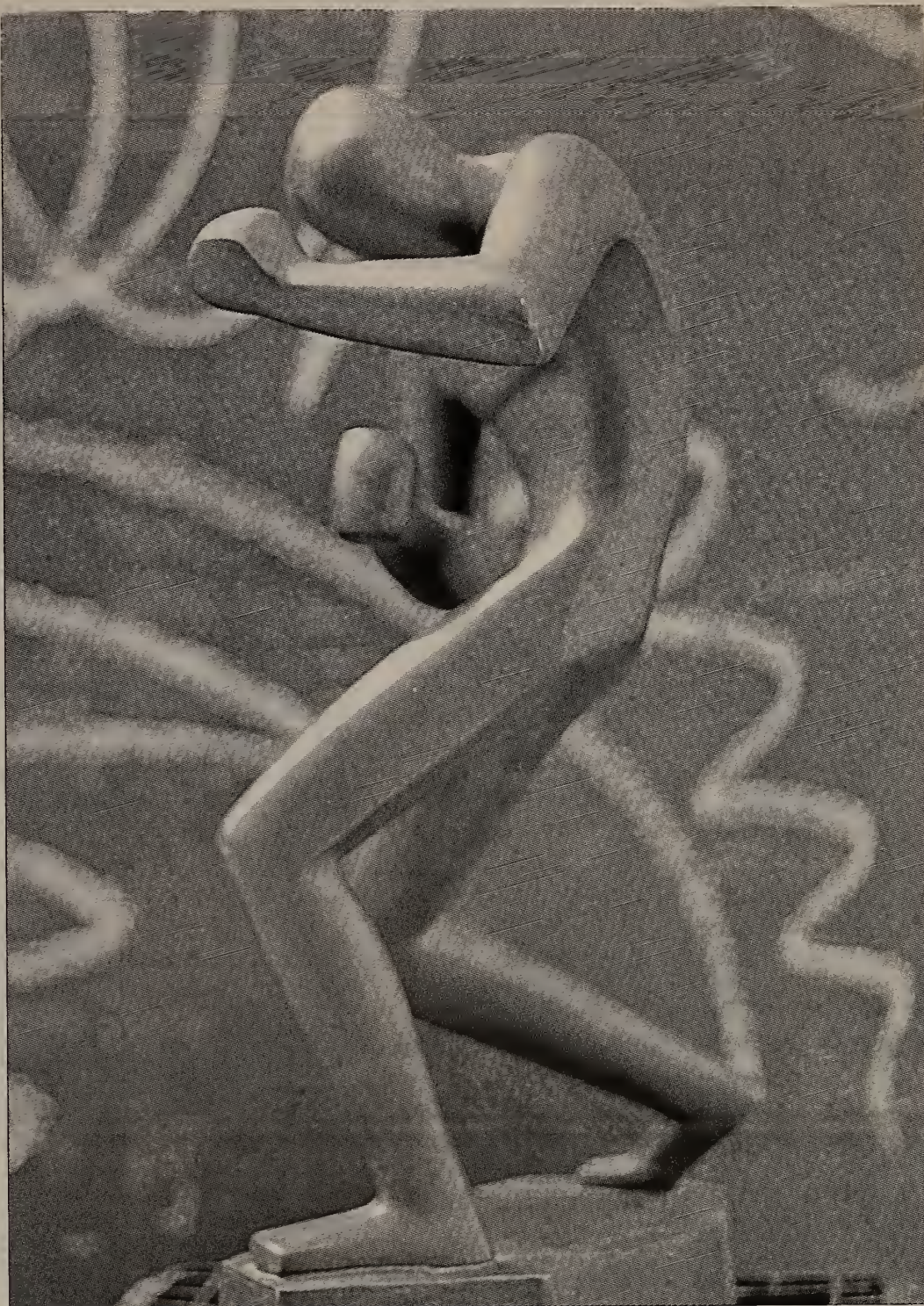
"Our universities are vital centres of cutting-edge research and innovation," Emerson said. "The ideas generated at these institutions extend the frontiers of knowledge and create a deeper understanding of the complex world in which we live. Communities all over the country will see the benefits of the work done by the more than 1,500 chairholders who conduct research at Canadian universities."

Professor John Challis, vice-president (research) and associate provost, said the announcement reflects another "very impressive group" of research chairs for U of T. "Their breadth of investigation is exactly what makes the chairs program so valuable. We will all benefit from the work these scholars are setting out to conduct."

The federal government has allocated 267 chairs to U of T. These new chairs bring U of T's current total to 202.

Full descriptions of the new chairs can be found at [www.chairs.gc.ca](http://www.chairs.gc.ca).

## CURIOSITIES



PASCAL PAQUETTE

## BOXING STATUE

By MICHAH RYNOR

BOXING IS ALL OVER THE MOVIE SCREENS THESE DAYS INCLUDING SUCH FILMS AS THE JUST-RELEASED *CINDERELLA Man*, filmed in Toronto last year. For a while U of T had its own Cinderella man like this shadow boxer atop the Massey Trophy located at the Faculty of Physical Education and Health. Donated in 1938 by Vincent Massey, then High Commissioner for Canada in Britain (and the man responsible for building Hart House), the bronze U of T Boxing Club internal trophy was created by C. Charol, a young Russian sculptor living in England at the time. For years the trophy was presented to the most valuable player until the club disbanded in the late 1970s.

## Buy Today, Save for Tomorrow

By Karen Kelly

WHILE ENERGY PRICES CONTINUE rise, buyers of new homes are ignoring a simple way to cut energy costs in half, according to a new study by U of T researchers.

"The reality today is that energy conservation puts dollars back into homeowners' pockets," said Professor Kim Pressnail of civil engineering. "Homebuyers often go for the least capital cost initially without considering future operating expenses."

In a paper presented this month at the 33rd annual general conference of the Canadian Society of Civil Engineering, Pressnail and colleagues compared the cost of building a model home to the minimum standards

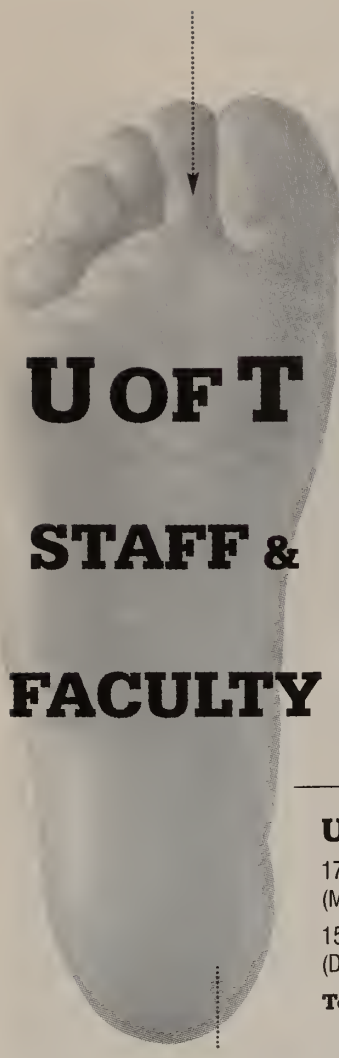
of the Ontario Building Code and associated energy costs to the energy savings of building an R2000 home, an energy efficient standard developed by Natural Resources Canada. They found that the cost of upgrading a \$160,000 home to the R2000 standard was \$5,560 — an increase of just 3.5 per cent. The upgrade translated into energy savings of \$818 a year. If homeowners paid for R2000 upgrades by increasing mortgage payments, they could generate \$423 annually in cash flow on energy savings, Pressnail said.

"For the standard home upgraded to R2000, the internal rate of return was calculated to be over 14 per cent — greater than that achieved by other low-risk options

such as bonds," said Pressnail, adding that the returns are even greater if fuel escalation costs are considered. "Since houses built today have a 100-year lifespan and since energy prices will surely rise, the economic and environmental case to build better houses now is even more compelling."

According to Statistics Canada, there were 233,431 homes built across the country in 2004, translating into more than 200,000 missed opportunities to build more sustainable, energy-efficient homes. By asking for better-built, more energy-efficient homes now, consumers can live in a more comfortable and durable home while saving money and the environment.





**IF YOU SUFFER FROM  
FOOT, KNEE, HIP OR  
BACK PAIN YOU MAY  
BENEFIT FROM  
CUSTOM ORTHOTICS  
OR ORTHOTICS SHOES:**

• Custom made orthotics and orthotics footwear may be 100% covered under the UofT Green Shield health plan.

To arrange your FREE consultation and foot analysis, call us at **416-441-9742**

**United Foot Clinic**

170 St. George St. #630  
(Medical Arts Building)

1500 Don Mills Rd. #705  
(Don Mills/York Mills)

**Tel 416-441-9742**

Reach a circulation of 14,500 on 3 campuses and 9 teaching hospitals. Place your

**DISPLAY**

advertisements in The Bulletin For details and deadlines, please call 416-978-2106

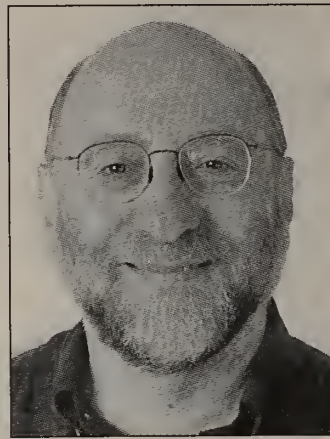
**IN MEMORIAM**

## Mendelzon a Leader in Database Theory

PROFESSOR ALBERTO MENDELZON OF computer and mathematical sciences at the University of Toronto at Scarborough, an international leader in database theory and pre-eminent Canadian researcher in data management, died June 16 after a two-year struggle with cancer. He was 53 years old.

Born in Buenos Aires, Argentina, Mendelzon graduated from the Universidad de Buenos Aires in 1973, before attending Princeton University where he received his master of science in engineering in 1977, MA in 1978 and PhD in 1979. He joined the faculty at Scarborough the following year, in 1980.

Mendelzon's research was and continues to be central to the development of many areas of database research such as database design, semantic query optimization, graphical query languages and querying web data. He also made important contributions to recursive query languages, online analytic processing, similarity-based queries, data warehouses and view maintenance, algorithms for computing webpage reputations and indexing of XML data. He published over 100 refereed articles in journals, conference proceedings and books and was the fifth most cited



Canadian computer scientist, according to the NEC citation database.

A dedicated and popular teacher, Mendelzon was an outstanding mentor and role model for the students he advised, a total of 31 master's and 17 PhD students. "Observing Alberto's interaction with his graduate students one concluded that providing effective guidance to students working through challenging research problems was the most relaxed and enjoyable of tasks," said Professor Mariano Consens, a personal friend and colleague who was one of Mendelzon's PhD students. "Alberto had an enjoyable sense of humour. It was hard to avoid giggling at one of his understated jokes — you had the

impression that you were not supposed to laugh, given Alberto's delivery in the most serious lecture tone you could imagine."

Along with his teaching and research activities, Mendelzon also served the university, his department and UTSC in an administrative capacity. As well as sitting on numerous committees, he served as associate director of the Computer Systems Research Institute from 1991 to 1993 and as acting director in the fall of 1994. In 2003 Mendelzon became the first chair of the newly created Department of Computer and Mathematical Sciences at UTSC, a position he had to resign from only a few months later due to the onset of his illness. "This did not slow down his research productivity or teaching," said Professor Ragnar-Olaf Buchweitz, an old colleague and vice-principal (academic) and dean at UTSC. "He kept up the pace of his work until the very last days."

On the day he died, it became known that Mendelzon had been elected a fellow of the Royal Society of Canada in recognition of his outstanding achievements and contributions to his field.

"He was a great person and we all will miss him very much," Buchweitz said.

# utpprint

A DIVISION OF UNIVERSITY OF TORONTO PRESS INC.



If no single textbook or combination of books gives you the range of course materials you want, there is an alternative.

**DIGITAL DOCUMENT SOLUTIONS  
CREATE ► PRINT ► DELIVER**

## UTP Print Custom Courseware Solutions

*Serving the U of T Campus for 15 years*

Let our knowledgeable staff help you customize a set of readings that best fits your students' needs.

- Digital print on demand
- Superior print quality
- Complete copyright clearance
- A variety of binding formats
- Pagination, colour printing

We offer this and much more at no cost to the instructor or department! Call us today for more details on our service.

**416.640.5333 ext. 6219** [www.utpprint.com](http://www.utpprint.com)

245 COLLEGE STREET ► 100 ST. GEORGE STREET, ROOM 516 ► 5201 DUFFERIN STREET



# ETHIOPIAN CONNECTION

*Researchers exchange culture and expertise with African colleagues*

BY ELAINE SMITH

**C**HANCE BROUGHT THE PSYCHIATRY departments at the University of Toronto and University of Addis Ababa together, but it is mutual respect and growing bonds that keep them linked.

In 1993, the two departments signed a letter of agreement establishing the Toronto Addis Ababa Psychiatry Project (TAAPP), a program that takes U of T faculty to Addis Ababa to teach psychiatry residents as part of a new residency training program at the Ethiopian university.

"When I took over the chairmanship of the department, we created a new academic plan for the department with six strategic directions, including international outreach in mental health," says Professor Donald Wasylenki. "We became aware that 90 per cent of the health resources in the world go to 10 per cent of the population in the developed world. We decided it was morally important to help out developing countries."

When Wasylenki asked for concrete proposals, Professor Clare Pain eagerly suggested an Ethiopian connection. While volunteering in Ethiopia years ago, she fell in love with the country and was keen to return. A faculty team took a trip to Addis Ababa to assess the needs and to see how U of T could fit in. Soon, TAAPP was born.

Under TAAPP, two psychiatry professors and a resident donate their time for one month three times a year, teaching courses in their areas of specialty and supervising clinical work. Their contributions help make a psychiatry residency program possible in a country that, until recently, had only nine psychiatrists serving a population of 73 million.

"There's an absolute enjoyment of being allowed to take part in something formative," Pain says.

There are also real opportunities for the teachers themselves to learn more about mental health and treatment. "Working in Ethiopia gives me a sense of relativity," she



says. "It's similar, but different in the way diseases present themselves. We have to confront our certainties. We earnestly say, We do this, this is the right thing, and they tell us that approach won't work in Ethiopia."

Professor Morton Beiser, one of Pain's colleagues who donated his time to teach in Addis Ababa, is currently engaged in research comparing the growth and development of children in Ethiopia and immigrant Ethiopian children who now live in Toronto.

"It's an extraordinary experience for our faculty," Beiser says. "We gain an understanding of how culture affects health and mental health."

Given that a large percentage of Toronto's population comes from abroad, he believes the lessons learned in Ethiopia have real relevance here. For instance, given the limited number of psychiatrists available in Ethiopia, psychiatric nurses have assumed much of the burden for mental health care in rural areas.

"We complain about not having enough mental health resources here and yet the Ethiopians have developed some very interesting models," says Beiser.

The first class of Addis Ababa psychiatry residents is slated to complete the program in 2006. Meanwhile, U of T faculty are aiming to add an additional component to TAAPP. In the next phase, the graduating psychiatry residents who are slated to join the faculty at the University of Addis Ababa would come to Toronto for supervised experience working in a chosen specialty area such as child or geriatric psychiatry. Upon return to Ethiopia, their advanced knowledge would help inform both their teaching and private practice.

Pain is hoping the joint program will continue to bear fruit for years to come. "My experience of Africa is that everything is about relationships," she says. "We have to nurture this so it works."

She can't emphasize strongly enough how privileged U of T faculty are to be part of such a project. "We have a lot of technology, but the Ethiopians are rich in human resources," she says. "This is one of the poorest countries on Earth, but these are extremely intelligent, thoughtful, sensitive people."

WORLD HEALTH ORGANIZATION/PAINOT

# TACKLING HIV/AIDS

*Engineer aims for fair distribution of scarce resources*

BY KAREN KELLY

**I**N THE SMALL TOWN OF KWADUKUZA, SOUTH AFRICA, HIV/AIDS has spread at a disturbing rate. Remote healthcare clinics are packed with hundreds of mothers and children waiting patiently for their turn.

"You look at these women and realize that one out of four of them is HIV positive," says Arielle Lasry, a PhD candidate in industrial engineering who recently visited the area. "Many of these children will be orphaned. It's a tough reality."

Lasry seemed an unlikely choice to tackle Africa's HIV/AIDS problem. Once she explained her PhD project, however, it's hard to imagine anyone better suited.

The discipline of industrial engineering includes a field of applied mathematics called operations research. Initially used for military and logistical applications, such as how to move goods from one place to another, operations research has branched into a slew of different and surprising areas.

Lasry is applying her education to create a model for improving allocation of resources to HIV/AIDS programs in Africa while considering the real-world political and social constraints. This model will help ensure that funding is spread more equitably.

"There's a new massive influx of funds to deal with the high rates of HIV/AIDS in Africa," says Lasry, who also stressed the funds are not nearly enough. "Attention needs to be brought to the manner in which those funds are being spent."

Donors, she explains, often want to earmark funds for certain types of interventions such as those that will foster results within a couple of years, whereas long-term school-



based education programs often yield more positive results.

"If the model could show them what the objective thing to do would be, then maybe we can steer the funds in that direction," she says.

While Lasry already had a theoretical model to determine resource allocation, she knew that creating a real-world formula would involve considering "soft" data that could only be found by visiting a test site in Africa for

seven weeks. In KwaDukuza, she witnessed firsthand the effects of and attitudes towards the deadly virus.

Lasry was surprised how open and receptive the people were to the project. "At the national treasury — whose office is in the same building as the president — the people suggested I sift through their filing cabinets to find anything useful," Lasry says. The only caveat? Don't take photocopies of confidential information.

This type of detective-activist mix isn't uncommon in Lasry's field. Her supervisor, Professor Mike Carter of mechanical and industrial engineering, is busy researching how to stretch tight healthcare resources in Canada.

"In essence, the basic tools and formulas are the same we would use to create models and standards for industries such as manufacturing," Carter says. "The difference is that we must consider ethics and the culture. Most of my graduate students are attracted to the social value of this work — they are passionate about using this analysis to help solve issues."

Now busy at work creating a model to guide — not dictate — resource allocation, Lasry says her time away left a mark and hopes her work will benefit the area someday. Despite the extreme rates of HIV/AIDS, she emphasized that there was a normalcy, not necessarily despair, and thought it may be due to the fact that people have a strong sense of community and family.

"I visited towns that were extremely poor and also resort towns," she says. "Everyone is either infected or affected in some way ... but they really value life."

PASCAL PAQUETTE



*If String Theory is the Answer, What's the Question?*  
How String Theory Unifies the Physics of the Ultra-Large and the Ultra-Small

PUBLIC LECTURES

**Strings, Black Holes, and the End of Space and Time**  
Robbert Dijkgraaf  
University of Amsterdam

**The Cosmic Landscape: String Theory and the Illusion of Intelligent Design**  
Leonard Susskind  
Stanford University

Saturday, July 16, 2005  
2 pm  
J.J.R. McLeod Auditorium  
Medical Sciences Building  
1 King's College Circle  
University of Toronto  
Admission is free

For more information, visit [www.strings05.ca](http://www.strings05.ca) or call 416-946-5937.  
Part of Strings 05, an international research conference on string theory.



**BUDDHISM & SCIENCE  
CONFERENCE**

**EXPLORING THE MIND**

Buddhist and Scientific Approaches to  
Mental Health and Healing

**October 14-16, 2005**  
**U of T - St. George Campus**

KEYNOTE SPEAKER:

**Mark Epstein,**  
**Psychiatrist**

author of the bestseller  
*Going to Pieces Without  
Falling Apart*

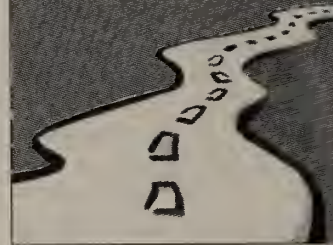
UPDATES AT DEPT. OF RELIGION:  
[www.religion.utoronto.ca/](http://www.religion.utoronto.ca/)

**SHOE  
AVENUE**

**LARGE SIZES & WIDE WIDTHS  
TOTAL FAMILY FOOTWEAR**

**Max Elkouby**

Open 7 Days a Week  
Tel: (416) 544-0872  
1963 Avenue Road  
Toronto, ON M5M 4A3



**CLINICAL FACULTY GRIEVANCE REVIEW PANEL  
(CLINICAL FACULTY) ACADEMIC CLINICAL TRIBUNAL**

**Call for Nominations**

On July 1, 2005, Governing Council's Policy for Clinical Faculty (December 16, 2004) shall come into effect and by doing so establish a governance framework for clinical faculty relations with the University of Toronto. (The Policy can be found at <http://www.utoronto.ca/govcncl/pap/policies/clinical.pdf>)

The purpose of the Policy is to formalize the status and recognition of clinical faculty members by the University of Toronto, provide a framework for the governance of clinical faculty relations with the University, enhance processes for addressing grievances of individual clinical faculty regarding University matters, and establish a mechanism to protect the academic freedom of eligible faculty members as regards their work in clinical settings. Towards that goal, the Policy requires that the University establish two dispute resolution mechanisms: the (Clinical Faculty) Academic Clinical Tribunal and the Clinical Faculty Grievance Review Panel.

The Policy for Clinical Faculty also establishes the Clinical Relations Committee, a body responsible for recommending to the University President the nominees for the (Clinical Faculty) Academic Clinical Tribunal and the Clinical Faculty Grievance Review Panel. In particular, the Clinical Relations Committee provides accountability for relations among the University of Toronto, clinical entities and clinical faculty members.

**The Clinical Relations Committee is composed of:**

- Vice-Provost, Relations with Health Care Institutions (Chair)  
Vice-President and Provost of the University, or delegate  
Representatives from the four clinical estates:
- Presidents of the Medical Staff Associations of all fully-affiliated teaching hospitals, or their delegates
  - Chairs of the Medical Advisory Committees of all fully-affiliated teaching hospitals, or their delegates
  - Clinical Department Chairs, appointed by the Dean
  - CEOs of the fully-affiliated teaching hospitals, or their delegates

**Soliciting Nominations**

The Clinical Relations Committee is seeking nominations from all interested individuals to fill the following voluntary openings for a two-year term:

**Clinical Faculty Grievance Review Panel**

(charged with arbitrating disputes involving University administrators)

- Six clinical faculty members drawn from fully affiliated teaching hospitals and a mix of clinical departments
- Two tenured faculty members at the level of full Professor in the Faculty of Medicine

**(Clinical Faculty) Academic Clinical Tribunal**

(charged with adjudicating allegations of breaches of academic freedom in the clinical setting)

- One clinical faculty member from each of the fully affiliated teaching hospitals
- Three tenured faculty members at the level of full Professor in the Faculty of Medicine

**Eligibility for Nomination**

Both tenured faculty and clinical faculty are eligible for nomination, subject to the following conditions. Tenured Faculty members holding academic appointments in the Faculty of Medicine who are not also University or academic administrators (e.g. associate dean or department chair) are eligible for nomination. Similarly, clinical faculty governed by the Policy for Clinical Faculty who are not also University or academic administrators (e.g. associate dean or department chair), hospital administrators or practice plan administrators are eligible for nomination. In accordance with the Clinical Faculty Procedures Manual, only individuals who have clinical academic appointments as Full-Time Clinical Academics or Part-Time Clinical Academics are eligible to serve on Committees.

To help ensure a sufficient number of nominees for the Clinical Faculty Grievance Review Panel and the (Clinical Faculty) Academic Clinical Tribunal and to promote a balance between hospital and clinical department representation, eligible nominees will form a combined pool from which the Clinical Relations Committee will propose the memberships of both the Panel and the Tribunal. Candidates may express preferences and, as much as possible, these will be considered in the decision-making process.

**Criteria for Selection**

Eligible nominees should:

- demonstrate an understanding of and a commitment to

transparent and equitable decision mechanisms

- exhibit a solid background in University or hospital committee work involving multiple clinical departments
- an ability to participate independently of affiliation
- possess a reputation among peers for integrity, professionalism, and fairness

Individuals selected will be expected to make the necessary time commitment.

**Process for Nominating Candidates**

The Clinical Relations Committee is responsible for presenting membership recommendations to the University President. The Committee may, at its discretion, create a Nominating Committee to facilitate the process. Nominations will be considered from all interested individuals meeting the eligibility requirements. In accordance with the Policy for Clinical Faculty, a final decision regarding the names to be recommended to the University President shall be made based on two-thirds majority of each of the four clinical estates plus the concurrence of the Provost.

The Clinical Relations Committee shall notify those individuals being recommended to the University President for membership on the Clinical Faculty Grievance Review Panel or the (Clinical Faculty) Academic Clinical Tribunal.

**Submission Deadline**

Nominations should be submitted no later than July 13, 2005. The nomination form is available online at <http://www.facmed.utoronto.ca/English/Call-for-Nominations.html> or from Anthony Gray at [cfGRPcfACT@utoronto.ca](mailto:cfGRPcfACT@utoronto.ca). Nomination packages should include a completed nomination form, a one or two page covering letter (a statement supporting the nomination of the individual or a statement from the individual in support of a self-nomination) and a current curriculum vita. Packages should be submitted (electronic submission preferred) to the Clinical Relations Committee, Governing Council at: [cfGRPcfACT@utoronto.ca](mailto:cfGRPcfACT@utoronto.ca) (e-mail); 416 978-8182 (Fax); or Clinical Relations Committee, c/o Anthony Gray, Office of the Governing Council, 27 King's College Circle, Room 106, University of Toronto (surface mail).

**CLINICAL FACULTY GRIEVANCE REVIEW PANEL  
(CLINICAL FACULTY) ACADEMIC CLINICAL TRIBUNAL  
NOMINATION FORM**

**NOMINEE INFORMATION**

Name of Nominee: \_\_\_\_\_

Faculty of Medicine Departmental Affiliation: \_\_\_\_\_

\_\_\_\_\_

Office Telephone Number: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

If nominee is a clinical faculty member, check appropriate box below:

- ☐ Full-Time Clinical Academic  
☐ Part-Time Clinical Academic  
☐ Retired Appointee

**NOMINATOR INFORMATION**

Please fill out this section if the nominee and the nominator are different people - i.e. if you are nominating someone else rather than self-nominating.

Name of Nominator: \_\_\_\_\_

Faculty of Medicine Departmental Affiliation: \_\_\_\_\_

\_\_\_\_\_

Office Telephone Number: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Date: \_\_\_\_\_

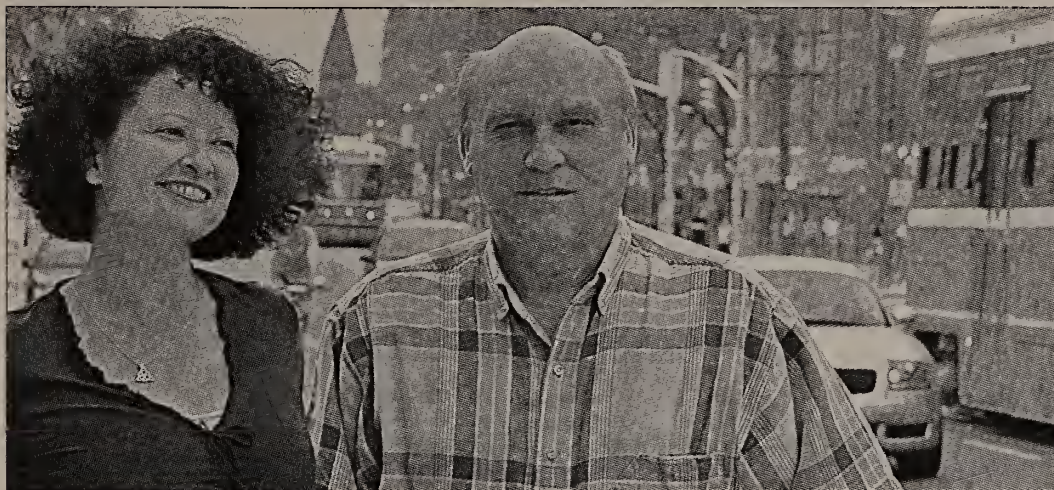
FAX COMPLETED FORM TO 416-978-8182  
OR SEND TO: CLINICAL RELATIONS COMMITTEE,  
c/o ANTHONY GRAY, OFFICE OF GOVERNING COUNCIL,  
27 KING'S COLLEGE CIRCLE, ROOM 106



# CREDENTIALS & EXPERIENCE

Program shores up practical knowledge with formal training

By ELAINE SMITH



Elaine Levesque and Peter Martyn

AS HE WORKS TOWARDS HIS MASTER OF SOCIAL work degree at age 50-something, Peter Martyn says he doesn't mind being the grandfather figure to his youthful classmates.

"The first day I walked into class, I'm sure people thought I was the professor," says Martyn, an experienced child services worker with Toronto's Native Child and Family Services (NCFS). "But a lot of the younger students are interested in the practical aspects of the things I have done."

Martyn, who hails from the Mohawks of the Bay of Quinte, will be one of the first graduates of the Aboriginal Advanced Practice Initiative (AAPI), a new program designed to assist aboriginal social service workers in obtaining their educational credentials.

The program is a joint venture between the Faculty of Social Work, First Nations House and the Transitional Year Program, together with Ryerson University and NCFS.

The partnership is unique because it allows social service workers with a variety of educational backgrounds — those who have never finished high school as well as those with bachelor's degrees — to access formal social work training. U of T offers a master's in social work for those who already have a bachelor's degree; Ryerson provides a bachelor's program for high school graduates and the Transitional Year Program bridges the gap between high school and university.

"NCFS has become a mandated agency for child welfare, like the Children's Aid Society, and they need accredited staff to work on cases," says Professor Julia Sudbury, AAPI program co-ordinator for the Faculty of Social Work. "They have a wonderful staff with a wealth of experience, especially in the traditions of aboriginal healing and welfare, but it's not necessarily backed up by formal social work education and accreditation."

The initiative was created to bridge that gap. Sudbury says the program was designed to include supports to help aboriginal students overcome a variety of barriers, including financial considerations and

an educational system that historically has forced them to assimilate.

"We were aware of the barriers so we didn't simply want to open the doors and let students in without considering them and First Nations House played a key role here," Sudbury says. "Gaining entry into the program was only the very first step."

Jonathan Hamilton Diabo, director of First Nations House, says it was a big adjustment for many of the adult students to become learners again. His staff assisted them with academic support and financial aid. Small measures, such as having an academic counsellor on site at the faculty each month, made a real difference.

"There were growing pains in the beginning but it has become a little easier," he says. "We try to work to address specific needs as they come up."

Elaine Levesque, a Métis MSW candidate, says she feels very welcome at U of T. "The Faculty of Social Work as a whole is very open to diversity," says Levesque, a child protection worker. "I'm backing up my skills with the educational component and it has been a good experience, a very good experience."

Levesque and Martyn have additional courses to complete before they have their advanced degrees in hand but they can see the advantages already.

For Martyn, the degree is a way to deepen his knowledge while providing a bridge between two cultures. "I wanted a balance between our traditions and culture and western ideas," he says. "U of T is really fostering that. There's not only acceptance, there's a willingness on both parts to learn from each other."

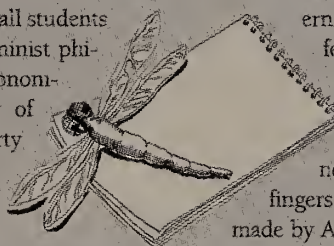
The program has been such a success that AAPI is looking towards offering it to other aboriginal social services providers and U of T's Academic Initiative Fund has provided a grant to establish a Centre for Aboriginal Initiatives, complete with a faculty position in aboriginal social work.

"This influx of resources is recognition by the university of the importance of aboriginal issues," Sudbury says. "We still obviously have a lot of work to do, but it's the beginning of a journey."

## AT LARGE

### UNIVERSITIES ORDERED TO TEACH COMMUNIST IDEOLOGY

THE VIETNAMESE GOVERNMENT HAS ORDERED ALL students to take courses in communist ideology and the political theories of Ho Chi Minh. The order, issued in April, states that all students must pass courses in Marxist-Leninist philosophy and Marxist-Leninist economics, scientific socialism, history of the Vietnamese Communist Party and Ho Chi Minh thought. While all students enrolled in public and private higher education institutions are required to take such courses, this is the first time that foreign-owned universities have been instructed to teach these subjects.



### NECKLINES AND BRANDS BEING CLOSELY MONITORED

SOUTH CAROLINA'S BOB JONES UNIVERSITY, WHICH UNTIL recently banned interracial dating among students, has adopted a new dress code that will govern the clothes worn by students at different times of the day and different social situations. Male students and staff are no longer permitted to wear hats indoors and women's necklines may not dip more than "four fingers below the collarbone." All clothes made by Abercrombie & Fitch are also banned due to what university officials call Abercrombie's "unusual degree of antagonism to the name of Christ and an unusual display of wickedness in their promotions."

Compiled by Michah Rynor

SOURCE: Chronicle Of Higher Education

## The University of Toronto Computer Shop

iPod



Great for the cottage.

Looking for a Powerbook, maybe it's a G5 desktop, or is it an iPod?

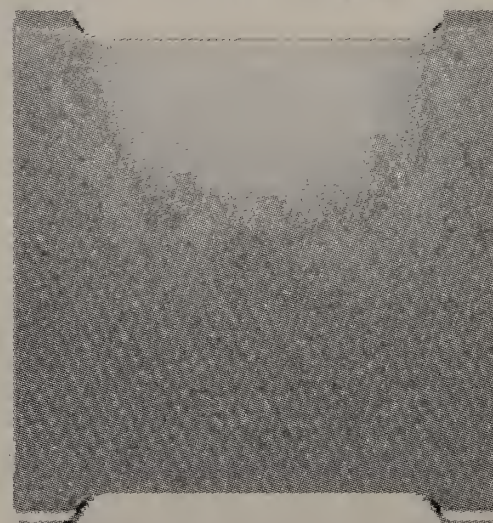
Then remember this date  
**June 28, 2005**  
and contact the  
University of Toronto  
Computer Shop  
for a deal you will not  
want to miss.

Powerbook



Your portable workplace

iMac /Power Mac G5



The power you need

University of Toronto Computer Shop

Koffler Student Centre, 214 College Street, Toronto, Ontario, M5T 3A1



Tel: (416) 640-5810 Fax: (416) 640-5847

sales@campuscomputershop.com

Hrs: Mon.-Fri. 9-6, Sat. 10-5, Sun. 12-5

Visit our Web Site at [www.campuscomputershop.com](http://www.campuscomputershop.com)

All products are subject to availability. Pricing valid for members of the academic community only. Prices and availability are subject to change without notice.



# RETIREMENT 2005

Mrs. Sharon Clapp Allfitt, Access & Information Services  
Miss Marilyn Alford, Munk Centre for International Studies  
Mrs. Karen Allen, U of T Library  
Mr. Kenneth F. Allum, Faculty of Dentistry  
Miss Bella Almeida, U of T Library  
Ms. Maria Fatima Amaral, Facilities & Services  
Prof. Kim Andrews, Fine Art

"I've pushed a lot of paper but I've met very interesting, lovely people over the years. Leaving is the hardest thing I've ever had to do in my life." **Lorraine Nishisato, School of Continuing Studies, 29 years**

Mrs. Maddalena Andricciola, OISE/UT  
Mrs. Theodora Andritsos, Facilities & Services  
Mr. Cesare Annetichiarico, Facility Resources, U of T at Mississauga  
Mrs. Lynnette M. Arnold, Office of the Chief Librarian  
Mrs. Jackie Baker, Human Resources  
Dr. Mary Barrie, School of Continuing Studies  
Mr. Claudio M. Batista, Facilities & Services  
Ms. Barbara Bauer, Faculty of Nursing  
Prof. David W. Beach, Faculty of Music  
Prof. David M. Beatty, Faculty of Law  
Mr. Franklin Benoist, Medicine  
Dr. Mary P. Bentley, *Dictionary of Canadian Biography*  
Prof. Andrew Biemiller Jr., OISE/UT  
Prof. Peter C. Birkemoe, Civil Engineering  
Mr. Dudley B. Bishop, Facilities & Services  
Mrs. Angela Blazek, Facilities & Services  
Prof. Richard Bonert, Electrical & Computer Engineering  
Mrs. Virginia L. Boon, Registrarial Services, U of T at Mississauga  
Mr. Frank Borghese, Facilities & Services  
Prof. Larry S. Bourne, Geography  
Mr. James Bowman, Facilities & Services  
Prof. John N.H. Britton, Geography  
Ms. Pat L. Brown, Gage Occupational & Environmental Health  
Dr. Martin B. Buckspan, Surgery  
Mr. Gord B. Bullock, Faculty of Physical Education & Health  
Ms. Anna Burko, Centre for Medieval Studies  
Mr. Frederick W. Calvert, Facilities & Services  
Mrs. Maria Camacho, New College  
Ms. Trudy E. Carroll, History  
Mr. John Carson, Political Science, U of T at Mississauga  
Dr. Claudio Cermignani, Geology

Mrs. Teresa Chan, Student Information Systems  
Mrs. Sarah Cherian, Electrical & Computer Engineering  
Mrs. Vivien Choy, Rotman School of Management  
Mrs. Caroline M. Chu, Faculty of Dentistry  
Ms. Jenny Clifford, Institute of Biomaterial & Biomedical Engineering  
Mr. Antonio Coelho, Facilities & Services  
Dr. Philip Cole, Otolaryngology  
Dr. Ligaya Congson, Chemical Engineering & Applied Chemistry  
Dr. Gabriel M. Cooke, Medical Imaging  
Mrs. Sally M. Cumming, Faculty of Applied Science & Engineering  
Dr. Alastair J. Cunningham, Medical Biophysics  
Mrs. Gulshan Damji, Health Policy, Management & Evaluation  
Mrs. Gail L. Dares, Faculty of Dentistry  
Dr. Umberto De Boni, School of Graduate Studies  
Mr. Carlos De La Fuente, 89 Chestnut Residence  
Mrs. Natalia De Melo, Facilities & Services  
Prof. Ronald B. De Sousa, Philosophy  
Mr. Patrick J. Deblock, Office of the Dean, Faculty of Arts & Science  
Mr. Job C. Delacruz, Computing & Networking Services  
Prof. Nancy G. Dengler, Botany  
Prof. Nicholas A. Derzko, Mathematics  
Prof. C.T. Patrick Diamond, OISE/UT  
Mrs. Agere Dimitropoulos, Facilities & Services  
Mrs. Trendafilka Dobrusevska, Facilities & Services  
Ms. Margaret P. Doherty, Telecommunications & Financial Services  
Prof. Lorna Earl, OISE/UT  
Miss Mudite Eksteins, U of T Library  
Ms. Susan Elgie, Education Commons  
Dr. Joseph P. Farrell, OISE/UT  
Mr. Alvin W. Ffrench, Physics  
Prof. E. Patricia Fleming, Information Studies  
Prof. Frank R. Foulkes, Chemical Engineering & Applied Chemistry  
Prof. Antonio Franceschetti, Italian Studies  
Mrs. Wanda Frodis, Anesthesia  
Ms. Laura C. Fujino, Electrical & Computer Engineering  
Ms. Margaret M. Fukunaga, Canadian Institute for Theoretical Astrophysics  
Prof. John J. Furedy, Psychology  
Prof. Melvyn A. Fuss, Economics  
Mrs. Julie Gagnon, Student Information Systems  
Prof. Jock H. Galloway, Geography  
Prof. Marjorie Garson, English & Drama,



PASCAL PAQUETTE

## PROLIFIC PEN BY ELAINE SMITH

PROFESSOR JOHN FUREDY OF PSYCHOLOGY HAS given new meaning to the phrase "man of letters."

Furedy, who retired this spring after 40 years of teaching and research at U of T, is also renowned for his regular letters to the editor of *The Bulletin*. During his tenure, he penned dozens of thoughtful missives expressing often-controversial views on topics as diverse as academic freedom and bioethics.

"Letter writing is the mark of a free society," says Furedy, speaking from experience. He and his parents left Hungary for Australia when the Communists came to power in 1957 and he prizes the freedom of opinion he first discovered there. "U of T is a pretty good place to have these arguments, even though people disagree with me."

U of T wasn't the sole recipient of his reasoned arguments. His name frequently popped up in the *National Post*, too. However,

he says people often mistakenly took offence at the content of his letters.

"What I am interested in is the conflict of ideas, not the conflict of personalities, but when you say these things, disagreeing with employment equity, for instance, people tend to take it personally," he says. "To me, the university is there to search for truth. I raised issues in an intelligent way and it served the function of making people justify their positions on rational grounds."

Although he and his wife, Christine, will be returning to Australia, Furedy plans to stay connected to U of T by e-mail. Nor does he anticipate an end to his letter-writing days, especially if the topic is academic freedom, one of the issues that ignites his passion.

"I'll miss U of T," he says. "It's a great university and I had very good colleagues. I'll miss them both, but I can still write letters and keep in touch."

U of T at Mississauga  
Mrs. Catherine Glyczy, Life Sciences, U of T at Scarborough  
Ms. Susan Girard, Office of the Governing Council  
Ms. Shelagh C. Godsoe, U of T Library  
Mrs. Hanna L. Goldman, Medical Genetics & Microbiology  
Mrs. Maria Gomes, Facilities & Services  
Ms. Jane H.H. Goodlet, OISE/UT  
Ms. Alicia Gradson, Medicine  
Mr. Wolfgang O. Graf, Institute for Aerospace Studies  
Dr. Trevor A. Gray, Medicine  
Dr. Norman D. Greyson, Medical Imaging  
Mrs. Galina Grodetsky, Facilities & Services

Ms. Marilyn Hanna, Office of the Vice-President & Principal, U of T at Mississauga  
Mr. Syed M. Hasany, Ophthalmology  
Dr. Tibor F. Heim, Pediatrics  
Dr. Andrew Hempel, Biochemistry  
Ms. Sara E. Hill, Office of Student Recruitment  
Prof. Janis Hoogstraten, Humanities, U of T at Scarborough  
Dr. Maxwell Horning, Family & Community Medicine  
Mr. Charles I. Hunter, Facilities & Services  
Ms. Kathryn Ingham, OISE/UT  
Miss Susan E. Isbister, Woodsworth College

## CALCULATED EFFORT BY ELIZABETH MONIER-WILLIAMS

THE COMPTOMETER AND DOLL-SIZED ROSI mascot sitting on Eva Swenson's desk neatly summarize her long academic and administrative career at U of T. When she first joined the university in 1968 as an assistant professor of computer science and mathematics, comptometers were used to make simple calculations easier; 37 years later, her department manages the ROSI (Repository of Student Information) database of student and alumni academic records, accounts and awards and all of its interfacing programs.

Needless to say, she has overseen a few small changes. "I remember meeting with President Evans in the 1970s to argue that each faculty should have a terminal linked to the main computer so that staff could access student records. Without one, they had to print and deliver a huge report and painstakingly sift through it by hand for the information they needed," she remembers

wryly. "Nowadays, that would be like asking for a least one telephone per department."

Over the years, Swenson has held 12 administrative or academic positions ranging from associate dean of the Faculty of Arts and Science to her current position as director of student information systems. "At U of T, the variety of assignments presented to me has never been boring. I've enjoyed the people I've been fortunate to learn from and work with, sharing ideas and having a wonderful time."

Swenson is certified in Shiatsu therapy and plans to train as a psychotherapist after she retires. In the meantime, she's still teaching — for seven years, Swenson has been an active participant in the staff mentoring program. "I'm passing on my skills to department members, mentorees and whoever else cares to listen," she says with a grin.



MICHAEL ANDRECHUK



Professor Reiner Jaakson, Geography,  
U of T at Mississauga  
Mrs. Charlotte Jaffar, Office of the Chief Librarian  
Prof. David F. James, Mechanical & Industrial Engineering  
Ms. Ernie U. Jean-Marie, U of T Library  
Mrs. Renate M. Jilek, Faculty of Dentistry  
Prof. W. McAllister, Fine Art  
Ms. Carolyn L. Johnston, School of Graduate Studies  
Mr. Steven K. Jones, Computing & Networking Services  
Mr. Robin K. Jung, Computing & Networking Services  
Prof. Velimir Jurdjevic, Mathematics  
Mrs. Joanne C. Kacaba, Student Information Systems  
Mr. John I. Kariuki, Facilities & Services  
Mr. Peter Katsiapis, Division of Comparative Medicine  
Mrs. Mary P. Kay, U of T Library  
Mrs. Jennifer J. Kerby, Chemical Engineering & Applied Chemistry

"I'll get my life back in order, spend some time working in my garden, walk the dog once a day, make meals that aren't hastily done. Everyone I know who has retired says they don't know how they had time to work."  
**Virginia Boon, U of T at Mississauga, 24 years**

Prof. Lawrence Kerslake, French  
Mrs. Marianne Khurana, Physics  
Mrs. Carol A. King, Division of Comparative Medicine  
Mrs. Sharon A. King, Faculty of Pharmacy  
Prof. Peter Klavara, Faculty of Physical Education & Health  
Mrs. Sandra Klunkovska, Facilities & Services  
Mr. Ihor A. Kotowycz, Property Management Design & Construction  
Ms. Susan Kovago, U of T Library  
Prof. Philipp P. Kronberg, Physics  
Mr. Donald Latam, Facilities & Services  
Mr. Milos Legner, Faculty of Dentistry  
Mr. Jean-Louis Lepage, Banting & Best Department of Medical Research  
Mrs. Gabriella Lloyd, OISE/UT  
Prof. Richard J. Lynn, East Asian Studies  
Dr. William G. Macrae, Ophthalmology  
Mr. Graham Maguire, Medicine  
Mr. John Malcolm, Academic Workshop, U of T at Mississauga  
Ms. Brenda Mallouk, Rotman School of Management  
Mrs. Linda Mamelak, Psychology  
Mr. Gary Marker, Facilities & Services  
Prof. Joan A. Marshman, Leslie L. Dan Faculty of Pharmacy  
Mr. Ioan Mates, Surgery  
Ms. Maude E. McCarty, Faculty of Architecture, Landscape, and Design  
Prof. Robert A. McClelland, Physical Sciences, U of T at Scarborough  
Prof. Thomas F. McIlwraith, Geography, U of T at Mississauga  
Miss Ann A. McLean, Telecommunications & Financial Services  
Dr. J. Arline McLean, Medicine  
Prof. Robert S. McLean, OISE/UT  
Dr. Alan Medline, Laboratory Medicine & Pathobiology  
Ms. Karen E. Meville, Faculty of Information Studies  
Mr. Joao Mendonca, Facilities & Services  
Prof. William Michelson, Sociology  
Dr. Donald A.G. Mickle, Laboratory Medicine & Pathobiology  
Mrs. Menka Milevski, Facilities & Services  
Dr. Richard G. Miller, Medical Biophysics

"I enjoyed life as an academic but I have many other interests — reading, classical music, woodworking, jogging. However, I still edit an academic journal and have one PhD student finishing up so I don't think I'll be going cold turkey quite yet."  
**John Youson, U of T at Scarborough, 36 years**

Dr. Sheldon Mintz, Medicine  
Prof. Andrew Mitchell, Rotman School of Management  
Mr. R. Shawn Moore, OISE/UT  
Dr. Ian O. Munro, Nutritional Sciences

Dr. Peter B. Munsche, Office of the Vice-President (Research) & Associate Provost  
Mrs. Luigia Muzzin, Division of Engineering Science  
Mrs. Rosemary Johnston Negre, Ophthalmology  
Mr. Fred W. Neub, Materials Science & Engineering  
Mrs. Lorraine A.M. Nishisato, School of Continuing Studies  
Mrs. Dana Nyklicek, Facilities Management, U of T at Scarborough  
Mrs. Isabel M. Oliveira, Medicine  
Dr. Manharlal V. Ondhia, Anesthesia  
Prof. Daniel A. Ondrack, Rotman School of Management  
Mr. Joselito Ortuoste, Hart House  
Mr. Rajnikant Pajpani, 89 Chestnut Residence  
Prof. Thomas Pangle, Political Science  
Mr. Ronald Pansino, Property Management Design & Construction  
Dr. Frederick G. Pearson, Surgery  
Dr. Maire E. Percy, Physiology  
Dr. Max Perlman, Pediatrics  
Mrs. Patricia J. Petersen, Innis College  
Ms. Margaret Phillips, Centre for Industrial Relations  
Dr. Eliot A. Phillipson, Medicine  
Ms. M. Catharine Pickett, Life Sciences, U of T at Scarborough  
Dr. Robert M. Pilliar, Faculty of Dentistry  
Mrs. Andrea Pillo, U of T Library  
Mrs. Maria Pimentel, Facilities & Services  
Mr. Lorenzo Pistone, U of T Library  
Ms. Raisa Plots, Office of the Chief Librarian  
Dr. Dorothy M. Pringle, Faculty of Nursing  
Mr. J. Richard Pyke, Facilities & Services  
Dr. Ali Qizilbash, Laboratory Medicine & Pathobiology  
Dr. Patricia A. Quinn, Laboratory Medicine & Pathobiology  
Ms. Azucena Ramos, U of T Library  
Mr. John S. Riley, Division of Educational Computing  
Mrs. Anne G. Ritchie, Career Centre, U of T at Mississauga  
Prof. Henry E. Rogers, Linguistics  
Prof. John S. Rogers, Mechanical & Industrial Engineering  
Mr. Fitsroy Russell, Facility Resources, U of T at Mississauga  
Mrs. Pauline A. Russo, Registrarial Services, U of T at Mississauga  
Mr. Gregory Ryan, Facilities Management, U of T at Scarborough  
Mrs. Helen Rycabel, Facilities & Services  
Mrs. Joyceline N. Samuels, Philosophy  
Dr. Taube H. Samuels, Medical Imaging  
Dr. Leonard Schwartz, Medicine  
Prof. Harold O. Seigel, Physics  
Prof. Helfried W. Seliger, Germanic Languages & Literatures  
Mr. Kwok-Ching Seto, Property Management Design & Construction  
Ms. Juh-Jiun Sheu, Medicine  
Prof. C. Anderson Silber, English  
Dr. Ezra Silverstein, Surgery  
Dr. David R. Smith, Ophthalmology  
Mr. James C. Smith, Facilities & Services  
Ms. Margot Smith, Joint Centre for Bioethics  
Mrs. Angela J. Snikkar, Student Information Systems  
Dr. Michael J. Sole, Medicine  
Dr. Iain D. Sommerville, Materials Science & Engineering  
Mrs. Carmen Soto, Isotrace Laboratory  
Dr. Ernest H. Spratt, Surgery  
Dr. Judith Stamp, Social Sciences, U of T at Scarborough  
Mr. Romuald Stanczak, Mathematics  
Mrs. Mary Stevens, U of T Library  
Prof. Richard E. Stren, Political Science  
Dr. Eva V. Swenson, Student Information Systems  
Mrs. Roza Szopinska, Facilities & Services  
Dr. Harvey Taub, Faculty of Dentistry  
Mr. George Taylor, Geology  
Dr. Thomas Timusk, Physics  
Mr. Bach Trang, Computing & Networking Services  
Mrs. Stratula Tsonis, Facilities & Services  
Mr. Gerald A. Turner, Materials Science & Engineering  
Dr. Gokuldas R. Varma, Family &

Community Medicine  
Prof. Joseph Michael, Philosophy  
Mr. Alfonso Villarroel, Faculty of Dentistry  
Mrs. Josy E. Visscher, U of T Library  
Ms. My Anh Vuong, 89 Chestnut Residence  
Dr. Phillip Wade, Faculty of Dentistry  
Mr. Alex G. Wallace, Facilities & Services  
Ms. Nancy Watson, OISE/UT  
Mr. James Weatherup, Facilities & Services  
Mrs. Madeleine F. Weiler, Sociology, U of T at Mississauga  
Ms. Marilyn Wells, Faculty of Forestry  
Ms. Sharron Whitfield, OISE/UT  
Dr. Bill G. Williams, Surgery  
Mrs. Olga G. Williams, Sociology & Equity Studies in Education  
Ms. Esther L. Wong, Medicine  
Dr. Thomas A. Wright, Surgery  
Mr. William Wright, Faculty of Music  
Dr. David L. Yeung, Nutritional Sciences  
Mr. Peter Yeung, Asian Institute

"I'm looking forward to being master of my own time. I've got interests in history and arts. I've got a grandson who will be an inspiration to my activities and now I will have the time to see him more often."  
**Claudio Cernigiani, geology, 26 years**

Dr. Magdy Younes, Medicine  
Mr. Peter M. Young, Computing & Networking Services  
Prof. John H. Youson, Life Sciences, U of T at Scarborough  
Mrs. Annette Yu, Mathematics  
Ms. Xingling Yuan, Early Learning Centre  
Miss Julia Yue, Financial Services  
Mrs. Josephine O.Y. Yuen, Admissions and Awards  
Mr. Steve Zaks, Life Sciences, U of T at Scarborough



PASCAL PAQUETTE

## PERFECT TIMING

By SUELAN TOYE

PROFESSOR ANNE CASSIDY OF OISE/UT is retiring early to do something she has long dreamed of.

After 23 years teaching elementary students at the Institute of Child Study's laboratory school, Cassidy will leave three grown children and the comforts of home in August to volunteer in Gambia, a sliver-sized country in West Africa. She and two colleagues from the U.K. and Netherlands will work with Gambian College to develop new child-centred teacher curriculum programs. She will also instruct student teachers who will apply their new training in outlying rural communities.

A seasoned traveller, Cassidy journeyed to South Africa two summers ago to visit a friend who was teaching there. She had been considering the idea of volunteering overseas for a few years and that trip

cemented her decision to teach in the developing continent.

"It has always been lurking in my head that I wanted to do something like this," she recalls. "I kept thinking I don't want to be a tourist here; I want to come back to live and work here."

The death of her husband nine years ago and the recent loss of a close friend to leukemia were the catalysts in her decision that life is too short not to fulfil this dream.

Although Cassidy is looking forward to her new adventure, she says she will miss the school, especially her colleagues and students. "I love what I do and loved every minute of ICS; I could have gone on there forever," says Cassidy, who was recently honoured by OISE/UT for her contributions to teaching.

"This is something I want to do," she says. "I don't have any grandchildren yet so the timing just seemed perfect."



## LETTERS



### ADMINISTRATIVE STAFF ESSENTIAL TO THE MISSION OF THE UNIVERSITY

The core of P.C. Choo's concerns seems to be that the importance of administrative staff will be overlooked in the university's post-budget planning and that they are at risk of significant layoffs (Staff Bear Brunt of Budget Reductions, June 13).

In fact, as *Stepping Up* clearly stated, administrative staff perform work that is essential to the mission of the university. They ensure that we can deliver the teaching and research that we excel at and are often the first point of contact for students on a wide range of issues that are important to the student experience. This importance is very much in the minds of those who must manage our complex budget situation.

There have been a few layoffs as a result of reorganizations and funding cuts, but overall the number of full-time and part-time administrative staff has actually increased by 19 per cent between 2000 and 2004.

The budget news was positive

although much of the funding had already been built into our budget model. We must wait to see what portion of the sector funding comes to the university and what conditions may be attached to the funding we do receive before making any adjustments to the budget model.

We hope that the budget's impact will be positive for all university employee groups. Faculty-to-student ratios are important, but so too are appropriate staffing levels. The university knows that it cannot achieve its plan to improve the student experience without also ensuring that it has not only the necessary staffing levels but also the quality of staff that has always been one of its strongest hallmarks.

ANGELA HILDYARD  
VICE-PRESIDENT (HUMAN RESOURCES  
AND EQUITY)

### LETTERS DEADLINES

JULY 15 FOR JULY 25  
AUGUST 12 FOR AUGUST 22

We'd love to hear from you. Just remember that letters are edited for style and sometimes for clarity. Please limit the number of words to 500 and send them to Ailsa Ferguson, associate editor, fax: 416-978-7430; e-mail, ailsa.ferguson@utoronto.ca. When submitting letters please include a telephone number and, if possible, an e-mail address.

## ON THE OTHER HAND Life's Abiding Questions

By NICHOLAS PASHLEY



REMEMBER WHAT BIRTHDAYS WERE LIKE when you were a kid? Not as much fun now, are they? Since we last chatted I've endured yet another birthday — not one of those horrible round ones but a high, ugly number nonetheless. I've been trying to put this event in a positive light by doing things I've never done before. For instance, in the month since life's odometer clicked over again I've bought a new car. I've owned only one car in my life before this one and that was a 1987 K-car that had previously belonged to a little old lady who didn't even go to church. It expired in December with fewer than 78,000 kilometres on it but my mechanic, Frank, had run out of miracles. Imagine getting to my age without ever having dealt with a car salesman, but I've done it now.

I had also made it through several decades without ever having seen Blossom Dearie perform live, but I've fixed that as well. Ms. Dearie is a venerable cabaret piano player and chantoozie who does a regular gig at a small joint in midtown Manhattan and sitting up close and seeing her sing and play I'm Hip and The Ladies Who Lunch is a life-affirming experience I can recommend to you. At 77, Blossom Dearie is even older than I am and she has a lot more than 78,000 kilometres on her but she still looks better than the K-car ever did. (Note to boss: the book-sellers' conference was officially over by the time she took the stage and I'm not trying to expense this.)

The other way to see the bright side of getting older is to note that it beats most of the other choices. Sure, things start to break down, no question. It's a bit like the K-car that way, without having Frank to put in a new thingummy to replace the old one. But if you live long enough you finally get answers to some of life's abiding questions. Like who was Deep Throat? Turns out it was Mark Felt, that little dickens! How many millions of people went to their

graves thinking, Shoot, I was sure I'd find out who Deep Throat was before ...?

There are so many questions of this sort. Who was really behind the sponsorship scandal and how could we have got in on it too? Did all those Americans vote for George W. Bush because they believe he's a swell guy or was it an elaborate joke to confuse the rest of us? Will we ever really know the lyrics of Louie Louie? Will modern science discover the secret to Paris Hilton's celebrity? What does she

actually do? Does she have a business card, and what's printed on it? And what was in the package Gurmant Grewal was so desperate to get someone else to take to Ottawa?

As you get older you receive fewer birthday presents than when you were a kid but I'm not complaining. I got the best gift a fellow could hope for: an end to mandatory retirement. Imagine — I could slog on for years and years to come. This controversial bill has a lot of younger people chagrined and I don't blame them. Once again baby boomers are taking the rap for this, which merely reinforces my argument that baby boomers are to blame for everything. When we're not being airy-fairy granola-crunching environmentalists we're being greedy SUV-driving planet despoilers. We want to work forever, which is why we've done all we can to try to retire early. Who do you think is keeping the 6/49 going? (Note to boss: I love my job and consider it an honour to carry on doing it.)

It's worth noting that baby boomers won't actually hit 65 for a few years yet and I'm betting that the rules will change yet again by then. Mandatory retirement — ha! We'll retire when you can afford our pension, which won't be for a while yet. (Note to boss: get used to me.)

Nicholas Pashley buys, sells and reviews books for the U of T Bookstore.

## BOOKS

The following are books by U of T staff. Where there is multiple authorship or editorship, staff are indicated with an asterisk.

**A Lot to Learn: Girls, Women and Education in the 20th Century**, by Helen Lenskyj (Women's Press, 196 pages; \$24.95). Using sources from women's history, women's studies and critical social theory, the author situates two stories — her own and that of her mother — with the broader Australian sociocultural context from 1900 to 1960. Moving to Toronto, the story continues by documenting the interventions of mothers involved in school-community activism in the 1960s and 1970s.

**Un Autre "Mal du Siècle": Le Romantisme des remanières, 1800-1846**, by Chantal Bertrand-Jennings (Presses universitaires du Mirail, 167 pages, 25 euros). This book proposes to reintegrate women's fictional prose into the literary history of the French Romantic period. It questions the "mal du siècle," one of the elements traditionally considered to be emblematic of French Romanticism, in the light of women's writings, which have

often been either neglected or marginalized. It demonstrates that early French Romanticism was not always an introspective and individualistic movement; on the contrary, in many ways women-authored texts made of it a precursor to social Romanticism.

**The Dominators: The Remarkable Athletes Who Changed Their Sport Forever**, by Frank Orr and George Tracz\* (Warwick Publishing; 151 pages; \$29.95). The 20th century saw the birth of a new kind of hero — the professional athlete. And within their ranks a special breed of athlete appeared, the best of the best — athletes capable not only of succeeding in their sport but of changing it forever. This book covers 34 such athletes from Muhammad Ali and Lance Armstrong to Tiger Woods and Cy Young.

**Correspondance générale d'Helvétius, Volume V**, David Smith, general editor (U of T Press; 400 pages; \$125). This fifth and final volume completes the critical edition of French philosopher Claude Adrien Helvétius (1715-1771) and of



his wife, née Anne Catherine de Ligniville (1722-1800). This volume includes a detailed index as well as four new letters, errata, additions and modifications to the critical apparatus, text of letters excluded from the edition proper and geologies of the families.

**Writing Systems: A Linguistic Approach**, by Henry Rogers (Blackwell Publishing; 344 pages; \$74.95 cloth, \$29.95 paper). Accessibly written, this book provides detailed coverage of all major writing systems of historical or structural significance with a thorough discussion of structure, history and social context as well as important theoretical issues. Each system is presented in light of four major aspects of writing: history and development; internal structure;

the relationship of writing and language; and sociolinguistic aspects.

**"If you build it ...": Business, Government and Ontario's Electronic Toll Highway**, by Chandran Mylvaganam and Sandford Borins\* (U of T Centre for Public Management; 164 pages; \$19.95). Major privatizations raise a host of Catch-22s for governments. In purely financial terms, if the enterprise to be privatized is a successful one, critics will wonder whether government should not hang on to it; if it is a troubled one, critics will home in on whether the government will be able to get a good price or strike a good deal. These and other conundrums are illuminated in this book as they have played out in one of the richest case-studies of public-private partnership offered in recent times — Ontario's Highway 407.

**Eye of the Heart: Knowing the Human Good in the Euthanasia Debate**, by William F. Sullivan (U of T Press; 430 pages; \$85). What is the role of feelings in the euthanasia debate? This is the central question in this exploration of the issue. Employing

the principles and techniques of Canadian theologian and thinker Bernard Lonergan, the book offers a concrete examination of the role of feelings in grasping moral values and the key role that feelings play in ethical decision-making. The heart has its reasons, it argues, and it is a type of reason that bioethicists, philosophers and legal scholars all need to know.

**Aristotle and Other Platonists**, by Lloyd P. Gerson (Cornell University Press; 372 pages; \$49.96 US). This book sets out the case for the "harmony" of Platonism and Aristotelianism, the standard view in late antiquity, and aims to show that the 20th-century view that Aristotle started out as a Platonist and ended up as anti-Platonist is seriously flawed. It examines the Neoplatonic commentators on Aristotle based on their principle of harmony. In considering ancient studies of Aristotle's *Categories*, *Physics*, *De Anima*, *Metaphysics* and *Nicomachean Ethics*, it shows how the principle of harmony allows us to understand numerous text that otherwise appear intractable.



## PROFILE

# MULTIPLE EXPOSURE

*New majors will give students more flexibility, says pharmacology professor*

By ELAINE SMITH

WHEN PROFESSOR JOSÉ LANÇA talks about teaching, it is as if a gentle breeze has suddenly turned into a gale force wind.

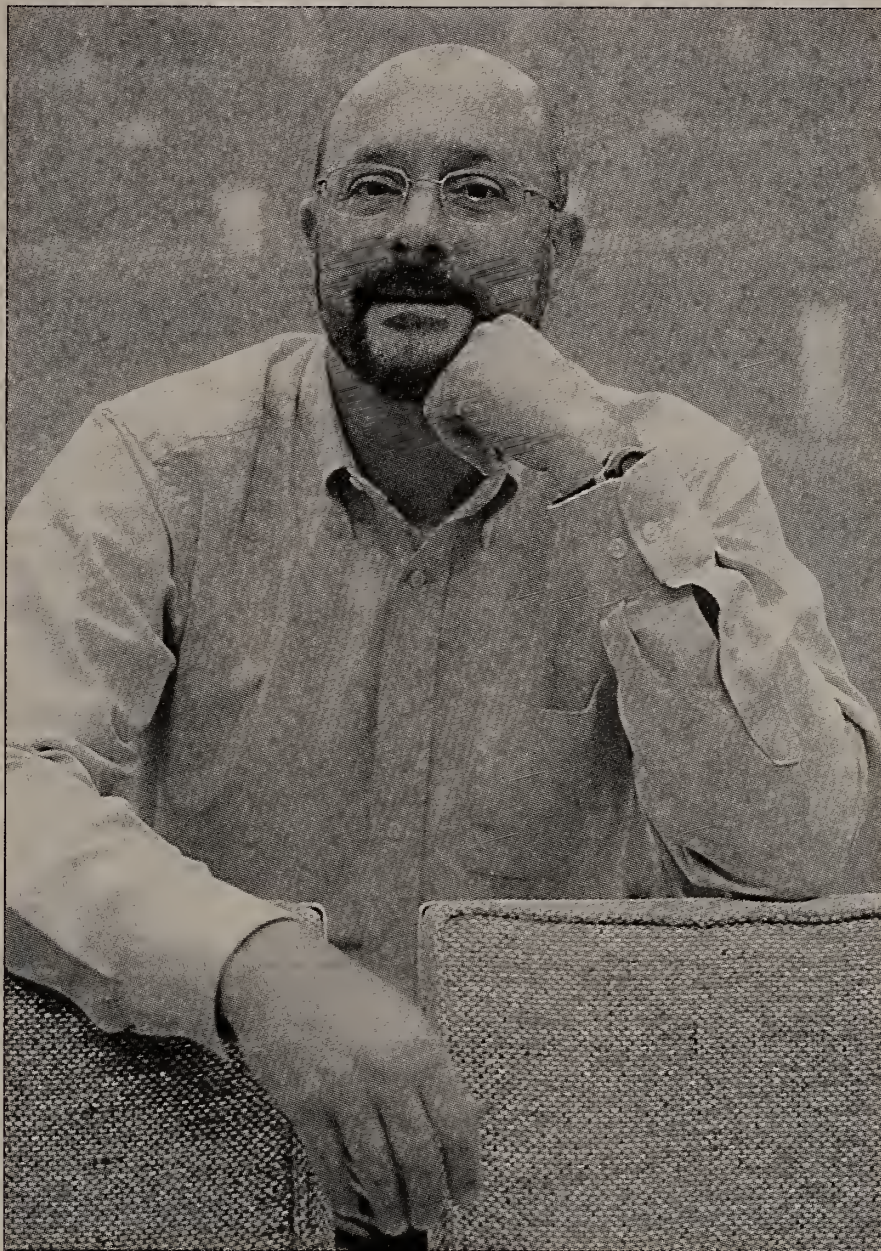
Teaching is a "serious commitment," he says with passion. "We need the same high standards for teaching as for research."

It's a tall order at a research-intensive institution that prides itself on producing studies on a par with those coming from Harvard and other leading universities around the world, but Lança, who runs the undergraduate pharmacology program, is doing his part to make the dream a reality. Since he took over the undergraduate pharmacology-toxicology specialist program five years ago, he has steadily worked to improve the quality of instruction. His success is reflected by a 55 per cent increase in participation in the program.

This fall, he will guide his colleagues into uncharted territory as the department introduces undergraduate majors in both pharmacology and toxicology. Unlike the existing specialist program, which requires 15 courses, each major will consist of eight courses. Forty students will be accepted into each major.

"This will offer students the capability to be recognized for work put into this area while giving them the flexibility of combining it with an interest in other areas," he says. "Students will be able to do joint majors in psychology and pharmacology, for instance, or in toxicology and nutritional science."

Lança strongly believes that undergraduates should be exposed to a variety of subject



areas before they make any firm career decisions. "It's not appropriate for them to have an overspecialized approach," he says. "It narrows their options for the future unnecessarily."

Lança isn't simply giving lip service to this commitment to learning. While doing his medical training at the Universidade de Coimbra in his native Portugal, he became curious about the origins of disease. An interest in psychiatric disorders and drug addiction led him to pharmacology and he came to the University of Toronto to obtain his PhD. He continues to nurture a strong research interest in the pharmacological basis of drug addiction.

After teaching at Coimbra for five years, he returned to his Canadian alma mater to join the faculty. "I've always been involved in undergraduate teaching and take it very seriously," he says. "If a university doesn't have an outstanding quality of undergraduate teaching, it does a disservice to the students, particularly at a university so proud of its research and teaching quality at the graduate level."

Students are well served by Lança's dedication. He recounts with pride the questions he gets from pharmacy students who have taken one of his courses and gone on to practise in their field. "I often receive letters from students who are practising now, seeking my opinion," he says. "It's rewarding. If they haven't forgotten me after two or three years, something good must have happened."

DAVID STREET

**Aficio 2045 Multifunction**

Print, Scan, Copy,  
E-mail, Fax.  
How can you  
manage it all?  
One System.  
One Answer.

**Ricoh Canada Inc.**  
The preferred supplier of photocopiers at  
the University of Toronto since 1997.

**RICOH**  
Image Communication

**Contact David Keyes**  
at 416-218-8294 or visit [ricoh.ca](http://ricoh.ca)

**RICOH**  
Image Communication

**the medium is  
the message  
the mcluhan  
lecture series**

a distinguished speaker  
series on information literacy  
in a multimedia age

-----

Wednesdays, 5:30-7:30pm  
McLuhan Program in Culture & Technology  
Faculty of Information Studies  
Claude T. Bissell Building, 140 St. George St., Rm. 205

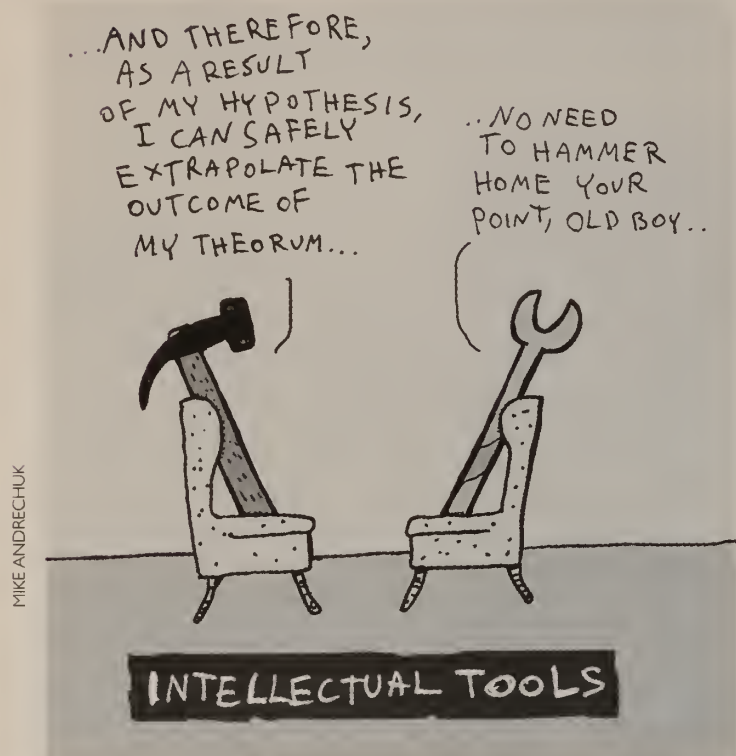
this month:

June 29	music	deanne bogdan	OSCE
July 6	cannibals	monique tschofen	University of Toronto
July 13	exhibits	tony nushion	OSCE
July 20	screens	janine marchessault	OSCE
July 27	re-enchantment	brian cantwell-smith	OSCE

reserved seating: call 416-978-7026 or look online at [www.mcluhan.utoronto.ca](http://www.mcluhan.utoronto.ca)



# Updating Intellectual Tools, Dreading the Dentist



## Classics, biblical studies need new intellectual tools

Theological and classical studies are suffering intellectually because the academic tools used to study them have not progressed or evolved the way other scholarly subjects have, says Professor Bradley McLean of biblical studies at Knox College.

"We think we are being so modern when we approach these disciplines but we continue to approach them fundamentally the same way that 19th-century scholars such as historians Ernst Troeltsch [1865-1923] and Wilahem Dilthey [1833-1911] did," he said. "While many scholars disagree, I truly believe we're using the same basic paradigm handed down to us by 19th-century historicism and romanticism without questioning this approach. We forget that the conditions, social biases and political pressure of the times that these intellectuals lived in colour the way they looked at classical and religious knowledge."

McLean goes as far as to say that one reason classical and biblical studies don't get their fair share of research dollars is because funding agencies believe today's scholars produce knowledge that doesn't matter anymore. "The reason biblical and classical studies have had difficulty attracting the curiosity of the media and the general public is that we as scholars don't realize that the way we approach these subjects was abandoned by so many other researchers in other fields of study such as linguistics, psychology and philosophy."

McLean argues that biblical scholarship must move beyond "reverential antiquarianism" if it is ever going to make meaningful connections with the contemporary world.

MICHAH RYNOR

## Pinpointing diseases and pathogens

U of T researchers have designed a chemical screening tool that will light up when dangerous pathogens and diseases in air, water and bodily fluids are present.

"This detection technique, which uses DNA to seek out target DNA, could one day be used in clinical care situations to quickly detect diseases such as AIDS and hepatitis," said Professor Ulrich Krull, the AstraZeneca Chair in biotechnology and vice-principal (research) at U of T at Mississauga. "It could also act to constantly monitor the environment and sound an alarm if harmful agents were to appear."

In a study, outlined in *Bioorganic & Medicinal Chemistry Letters*, Krull and graduate student Xiaofeng Wang used a fluorescent dye attached to probe DNA that binds to specific target DNA sequences, illuminates in the presence of a targeted pathogen or genetic mutation and then sends a detection signal through an optical fibre. By simply adding heat, the dye unbinds and the detection chemistry is ready to test the next sample. The chemical screening system fits onto a microchip and soon could test blood and water samples in a matter of seconds.

Krull said that while commercial development will still be needed to build a portable technology to facilitate this detection strategy, this research provides the basis for a reusable, quick and compact sample testing system. "The idea here is to have something like a thermometer that will monitor the environment and the body," he said. "But instead of temperature, you are monitoring for DNA fragments indicative of problems that can cause disease and infections. There are very few tests like this that allow for continuous monitoring."

KAREN KELLY

## Changing society's view of pregnancy

The public at large should take a greater interest in pregnancy and child care because society has a responsibility to ensure children begin their lives with as many advantages as possible, contends U of T at Mississauga philosophy professor Amy Mullin.

"We're interested in other people's adventures, so why not in this adventure?" asked Mullin, author of a new book entitled *Reconceiving Pregnancy and Childcare*. "Pregnancy is pretty dramatic and we can learn a lot from it."

Mullin, a mother of three, said many people erroneously assume the only serious question a pregnant woman encounters is whether or not to terminate a pregnancy. She counters by listing a series of ethical issues often faced by mothers-to-be.

"There are all kinds of questions about the risks a woman considers acceptable such as what foods to avoid, whether to stop working because she'll be exposing her unborn baby to environmental hazards or when to quit exercising," she said. "Pregnant women and their partners need a lot of support and understanding from other people when it comes to these important decisions."

Support is forthcoming when a woman has a difficult pregnancy, she said. However, Mullin, who had a difficult pregnancy herself, believes society has a duty to support all pregnant women and said educating people about pregnancy is the only way to make that happen.

"Women will only get support if people know more about pregnancy and think it's a social responsibility," she said.

ELAINE SMITH

## Women more afraid of dentists than men

Women are 2.5 times more likely than men to fear a visit to the dentist, says a new U of T study.

The research, conducted by master's degree candidate Brian Chanpong and dentistry professors Daniel Haas and David Locker, is the first nationwide Canadian study of fear and anxiety about visiting the dentist. The researchers say the level of fear among men is probably underreported.

"Women are more likely to be honest about their feelings," said Chanpong, who is now practising dental anesthesia in Vancouver. "The typical male would be less likely to admit to being afraid of the dentist." Yet, added Haas, "It's the young, healthy males who are the ones who often faint in the dental office."

Overall, 5.5 per cent of the 1,100 Canadians surveyed were very afraid of seeing a dentist and about half of those had cancelled

or avoided a dental appointment as a result, compared with only 5.2 per cent of those people who reported low anxiety. Extrapolate the numbers to the adult Canadian population and the data suggest more than 400,000 people may not have visited the dentist last year due to fear or anxiety; more than 1.5 million may have cancelled or avoided an appointment at some time in their lives.

"If it's left, people may get by, but cavities and gum disease can lead to infection and to a serious systemic health issue," Haas said. "It's not just a cosmetic issue." One potential remedy is increased use of general anesthesia or sedation. The survey data indicate that 12.4 per cent of those surveyed were definitely interested in those options, with another 42.3 per cent expressing interest if the cost were not prohibitive.

"Both dentists and the general public need to be aware that these options are available," said Haas. "Consider comparable medical procedures — people never even question whether there's a need for sedation, it's simply accepted practice."

ELAINE SMITH

## Enzyme family plays role in Alzheimer's

The route to a treatment for Alzheimer's disease may have become more straightforward with the discovery that a key enzyme known to have a major role in this disease is in fact part of a family of enzymes. Only some family members play a role in the progression of this brain-wasting illness, new research at U of T has found.

"It was previously thought that an enzyme called gamma-secretase contributed to the development of protein deposits in the Alzheimer's brain. This study shows that this enzyme is more accurately described as a family of enzymes, each with its own specialization," explained Professor David Westaway of the Centre for Research in Neurodegenerative Diseases and senior author of a paper in the June 21 issue of the *Proceedings of the National Academy of Sciences*.

Gamma-secretase enzymes generate toxic molecules called amyloid-beta peptides. These peptides produce deposits called amyloid plaques, the brain lesions that are a defining feature of Alzheimer's disease. If scientists can stop these enzymes from working, they will be able to stop their resulting toxic molecules from forming in the brain. Complicating the situation is the fact that the gamma-secretase enzyme was also thought to be involved in healthy functioning of other tissues; therefore, therapies would have to inhibit the negative effects while maintaining the

normal functioning of other cells.

Westaway and his research colleagues used genetically engineered mice to show that toxic activity of gamma-secretase could be separated from its other benign activities.

"This finding provides hope that Alzheimer's treatments can be developed that reduce toxic activity of certain gamma-secretases while still maintaining the beneficial activities of other family members," said Peter Mastrangelo, a research associate in Westaway's lab and first author of the paper.

JANET WONG

## Study examines barriers to disclosure of childhood abuse

Children who do not tell anyone about being sexually abused often come from families that have rigid gender roles and other similar characteristics, says a social work professor.

"It is important to identify disclosure barriers so they can be eradicated," said Professor Ramona Alaggia, author of a study that appears in the April-June 2005 issue of *Families in Society*. "When children are not able to disclose sexual abuse, the effects are potentially devastating."

In her qualitative study, Alaggia conducted in-depth interviews with 20 adult survivors of childhood sexual abuse, then coded the data and identified themes. Four major themes became apparent in talking with the survivors. They generally came from families where gender roles were rigid and the fathers were head of the household, with mothers often having little power in the family. Family violence — spousal abuse and other forms of child abuse — was present in most of the families. In addition, communication was lacking in these homes.

"Children learned early that many things in the family simply weren't discussed, which may have inhibited them from disclosing sexual abuse," Alaggia said. Social isolation was also a condition in many of these families. Either the child or the family as a whole did not fit into their environments and did not have social supports, leaving the children feeling that they had no one safe to tell. The study participants ranged in age from 18 to 65. All had been abused by a family member; they were an average of 6.7 years old when the abuse occurred. Only 40 per cent of the participants had tried to disclose during childhood.

"Our research indicates that professionals need to cultivate the necessary skills to pick up on cues and difficult-to-discern patterns of behaviour in children that may indicate the presence of sexual abuse," Alaggia said.

ELAINE SMITH



# CLASSIFIED ADVERTISEMENTS

## ACCOMMODATION

### Rentals Available — Metro & Area

**Attention U of T visitors.** Luxury, bright, furnished apartments available. Home away from home. Includes your every need: walkout to sundeck, appliances, linens, dishes, TV, A/C, parking, laundry. 10 minutes from U of T and hospitals. E-mail: info@irmoluxhomes.com; website www.irmoluxhomes.com; 416-466-5299.

**Free help** finding a new home for purchase. Help with rental prior to purchase. Personal service, school/childcare information, orientation tours and free 60+ page Newcomer's Guide. www.settleintoronto.com; info@settleintoronto.com; 416-481-2764. Patrice Gaie, salesperson, Royal LePage Real Estate.

**Absolutely unique temporary residences!** Upscale, executive quality, fully furnished, privately owned homes and apartments. Short/long term, monthly stays. www.silkwoodproperties.com; info@silkwoodproperties.com. Photos available. Property owners: list with us! 416-410-7561.

**House in an upscale neighbourhood.** 2 bedrooms plus 1 bedroom in basement, 2 baths, fully furnished. Walking distance to subway, 25-minute ride to U of T and teaching hospitals. Minutes walk to stores, schools, churches, library, sports facilities. \$1,850 monthly plus utilities. Available for short- or long-term lease. Phone 416-239-0115; fax 416-239-8000; e-mail donhoffer-heim@sympatico.ca

**Home is more than where you hang your hat.** Unique furnished rentals in Toronto's most vibrant neighbourhoods. Marco Enterprises, 416-410-4123. www.marcotoronto.com

**Queen St. W. at Lansdowne.** Completely renovated. 3 bedrooms, hardwood floors, 10' ceilings, huge balcony. Close to Gardiner. 15 minutes by car to U of T. 30-35 by TTC. No smoking/pets. \$1,500. mark.payne32@sympatico.ca; Monday to Saturday, 9 a.m. to 6 p.m.: 416-534-3262. After hours, 416-539-8526.

**Avenue Road and Dupont.** Bachelor & 1-bedroom renovated apartments. Clean building with laundry facilities. Steps to university, bus and shopping. Apartments from \$750 per month. Please call 416-924-3020.

**Going on a Sabbatical?** Why leave your home empty? www.sabbaticalhomes.com provides an online directory of sabbatical home listings to academicians in Toronto and worldwide. Find or post home-exchanges, rentals, home-wanted, house-sitting listings.

**Riverdale.** Fully furnished, bright & very comfortable renovated home with 2 bedrooms, 2 bathrooms, sunny open kitchen, office/den with ADSL-wireless and big screen theatre system, 5 appliances & gas fireplace, quiet and lovely private garden and 2-car parking. Close to all amenities. \$2,000/month. 416-465-6395 or gatehouse@rogers.com

**Kipling and Rathburn.** 3-bedroom bungalow. Fully furnished, new appliances, finished basement. Close to TTC, amenities and great schools. 30 minutes from campus by TTC. \$1,700 + utilities. January/February to June 2006. 416-239-4855, borwin@pathcom.com

**Yonge-Eglinton.** Bright renovated 2-bedroom. 2 baths, family room, gourmet kitchen, deck, garden, A/C, parking, 10-minute walk to subway, cleaning biweekly. Available June to end September, \$2,100/month. 416-486-9884 or FBleviss@tel.tdsb.on.ca

**Furnished condos for rent.** Luxury one-bedroom units located at Village by

the Grange (University and Dundas). Fully equipped with executive-class furnishings. Two minutes from subway. Parking and housekeeping available. Restaurants, health club, laundry and dry cleaning on premises. Short or long term. From \$1,695/month includes utilities, maintenance and cable. Call 905-669-2271.

**Sabbatical rental.** Furnished 3-bedroom house, family-friendly Bloor-West-Junction neighbourhood, near schools, shopping, transit. No smoking or pets. \$2,100/month + utilities. Sept. 1, 2005 to June 30, 2006 (end date flexible). 416-769-9291. alexander.jones@utoronto.ca

**Beach.** Furnished apartment, upstairs two bedrooms & bathroom, main floor, living room, kitchen dining area, opens to greenhouse & patio. Woodstove, hardwood floors, stained glass, parking, \$1,800. 416-699-6099. namorgan@hotmail.com; available September.

**Downtown.** Fully furnished bachelor, one- and two-bedroom condos, close to hospitals and U of T. Most have ensuite laundry, balcony, gym, 24-hour security. Clean, bright, tastefully furnished. Personal attention to your needs. 416-920-1473. www.viewit.ca/b28

**Visiting Toronto?** Beautifully furnished condominium, long/short term. 5-minute walk to the university. One/two bedrooms, Jacuzzi, ensuite laundry, dishwasher, linens, dishes, cable television. Private building, 24-hour concierge, parking, exercise room, saunas, whirlpool, meeting rooms. 416-960-6249; info@toronto-furnishedsuites.com or www.toronto-furnishedsuites.com

**Elegant furnished apartment,** short/long term. Walking distance to all major hospitals, U of T, ROM, Yorkville, etc. Take the virtual tour, Apt. 2108 www.exeapts.com; fully equipped, newly painted, inclusive. Dishwasher. All you need is your toothbrush and clothes. Please call Ingrid at 416-918-8467.

**Sussex/Huron.** 2-bedroom apartment, ground floor of house. Steps to U of T. Reserved for student families with children. \$1,135/month includes utilities and free laundry. Shared yard, children's play area. Campus Co-operative Residence. 416-979-2161, ext. 224 or inquiries@campus-coop.org

**The Garden on Seaton.** Charming fully furnished 1-bedroom, downtown Victorian ground floor. 12' ceilings; cable TV/VCR. Private patio garden, parking. Single non-smoker. \$1,550 per month, 2 months minimum. Available Aug. 1. See www3.sympatico.ca/kgalvez; call 416-359-0380.

**Carlton/Jarvis.** 1-bedroom condo apartment for rent. \$995 including facilities and utilities. Pets. A/C. Panoramic view. Available July. Magda, 416-963-9429.

**Bay/Wellesley.** 1-bedroom + den condo. Steps to amenities, U of T, TTC, unfurnished. Ensuite laundry. Great recreational facilities. Spectacular view. Available Sept. 1. \$1,450/month, utilities included. No smokers/pets. Please call Vicky, 647-297-2838; vickyky.wong@gmail.com

**College & Bathurst.** U of T area. Bright 1-bedroom unfurnished apartment. Beautiful Victorian house, 3rd floor with full kitchen and deck. Female non-smoker only. Available Sept. 1 by the month, \$825. Call 416-972-9894.

**Bayview and Eglinton.** One-bedroom apartment for rent, \$700 month including hydro, gas and cable. Close to TTC and shopping. Quiet area. Available now. Contact 416-805-6984 james.mackasey@tcdsb.org

**For rent. Month of August 2005.** Cool 2-bedroom apartment in hot neighbourhood. Little Italy, entertainment, transit at doorstep. Walk to markets and galleries. All amenities. Great hotel alternative.

\$1,800/month. May negotiate for right person. Call Adrian at 416-530-5813.

**Near Pape and Danforth.** Lovely, bright, 2-bedroom house, close to subway, new kitchen, charming front porch and sizeable backyard with deck for \$1,500 plus some utilities. Available mid-August or early September for approximately one year. This would suit a responsible, mature, non-smoking faculty member or post-graduate student. Call 416 465-3205 or e-mail sanglo@sympatico.ca

**Brand new condo.** 1 + 1 bedroom. Parking & storage. City Place (10 Nay Wharf Court). Rent \$1,250 or sale \$225,000. Tel. 905-648-8436.

**Condo for rent, Bay & Bloor.** Nicely furnished 1-bedroom, approximately 800 sq. ft. 24-hour security, large bay window with panoramic view next to U of T. Jacuzzi, 6 appliances, 1 parking. Please call Nora, 416-816-4760.

**Erin Mills, Winston Churchill & 403.** 2 levels, 5 bedrooms, 2½ bathrooms, 5 appliances, A/C, 2 parking. \$1,500 + 60% utilities. No smoker/pets. 905-794-4768 or 416-460-9514.

**Regal Heights** (Oakwood/St. Clair Avenue West). Absolutely stunning, impeccable, newly renovated, luxury 2-bedroom basement. Self-contained, private entrance, 5 new appliances: microwave, refrigerator, stove, washer, dryer. Radiant floor heating, tiles, natural wood, 4-piece bathroom, recessed lighting. Public transportation, shops, restaurants, tree-lined street, late Victorian house. Cable, electricity, heating, water included. \$1,200/month. No smoking/pets. References. Available Sept. 1. 416-656-8049.

**Avenue Road/Bloor.** Fully furnished 1-bedroom apartment with separate kitchen in quiet home, separate front entrance. Suits one. References. No smoking/pets. \$780/month. Cable utilities included. Available. 416-972-0743.

**Bloor subway line.** Clean, bright, large 1-bedroom basement apartment with windows, storage room and separate studio in very well-maintained house. All utilities + laundry included. Half-block from subway and Bloor shops. Separate entrance, possibility for garage parking. All renovated, laminated floor, etc. \$750. Available immediately. 416-625-8361.

**Beach.** October 2005 to May 2006. Recently renovated, fully furnished, two upper floors with 5 appliances, large private garden and parking. Two bedrooms plus office, magnificent bathroom, second bathroom, laundry room. Skylit kitchen/living room with hardwood floor. Two decks. Quick access to downtown; walk to shopping, boardwalk, bike paths, pool and beaches. Suits couple. Includes cable and wireless Internet. \$1,850 Cdn/month plus utilities. Contact jp@uwc.net or call 416-465-6395.

**Annex and Little Italy.** Cheerful and bright 1- to 5-bedroom apartments. Well-maintained Victorians to low-rises. Proximity to TTC, universities, hospitals and amenities. Short- and long-term stays welcome. Go to www.arentals.ca or call 416-535-6230, ext. 224, for pictures and info.

**Upper Annex.** Artists' renovated Edwardian house. Easy walk, bike or transit ride to U of T; tastefully furnished and equipped; laundry, dishwasher, fireplace, parking, cleaning lady. No smoking. \$1,950 inclusive. September/October to May. 416-652-0183.

**Yonge-Eglinton.** Spacious one-bedroom fully furnished sophisticated loft available Sept. 1 or sooner. Ensuite washer/dryer, Jacuzzi, A/C, gym facilities, short walk to subway, shops, cafés, theatres, etc. \$1,500. Please call 416-932-9760 or e-mail raki.pancholi@sympatico.ca

**Beaches:** bright basement bachelor, fully furnished including linens, dishes, access to laundry. Established residential neighbourhood, tree-lined street, steps to shopping, parks, pool, cafés and downtown streetcar. Half-block from boardwalk, bike paths, beach. Ideal for non-smoking mature student or professional. Available July 1. \$700/month including utilities. 519-763-4420; dreimer@lincsnet.com

**Bloor/Yonge.** Sublet fully furnished 2-bedroom, 2-bathroom apartment. A/C, phone and utilities. 10th floor of well-maintained 10-storey building. Parking available. Tenant out of town. Available immediately. \$1,500/month inclusive. First and last. Please leave message, 416-323-9321.

**Annex.** Beautifully furnished spacious one-bedroom. Very clean, quiet sunny, airy. Large balcony. Elegant but comfortable. Walmer Road near Bloor/Spadina subway. Walk to U of T. September 2005 to May 2006. 9-month lease required. \$1,078 + utilities + 1 month security. Leave message. 416-964-1858.

**September 2005 (through April 2006).** High Park/Roncesvalles. Furnished top two floors of Edwardian semi on quiet street. Bedroom, study, guest room/study, living/dining room with fireplace, hardwood, dishwasher, laundry, yard access. Close to TTC, shops. Looking for quiet, responsible single or couple. No smokers, pets. \$1,200 month inclusive. 416-535-6110 or catebush@aol.com

**Victorian 3-bedroom** furnished home in lively Little Italy neighbourhood of cafés, restaurants, near U of T, parking, backyard, available Sept. 1. \$2,000 per month includes utilities. Contact Eugene Martynec euclid460@netscape.net or vjuozaitis@isb.bj.edu.cn; after July 1, call 416-924-9818.

**Riverdale.** Charming, bright home in a wonderful neighbourhood. 3 bedrooms, 2 baths, hardwood floors, laundry, lovely garden. Close to parks, schools, TTC, shops. Fully or partially furnished. No smoking; pets OK. \$1,800/month +. Available September, 1-year lease. 416-466-2894.

**Spadina & Russell.** 1-bedroom, furnished, hardwood floors, high ceilings, complete kitchen, sunny deck, laundry and air conditioning, \$1,500 inclusive, available from August or September, call 416-806-3423 or visit www.lorusso.ca to see photos, other apartments also available.

**College & Yonge, Granby St.** 3-bedroom, furnished or unfurnished, hardwood floors, high ceilings, complete kitchen with dishwasher, sunny rooftop deck, laundry and air conditioning, available from July 1, call 416-806-3423 or visit www.lorusso.ca to see photos, other apartments also available.

**Little Italy.** Lovely furnished 2-bedroom house on a quiet street. Steps to College Street shops and restaurants. Renovated bathroom, backyard, gas BBQ, laundry, parking. Walk to U of T. \$1,700 + utilities. 416-588-9959 or yvoneschut@hotmail.com

**Annex.** Walk to U of T, subway. Fully furnished one-bedroom in renovated duplex, air-conditioned, fireplace, dishwasher, private laundry, cable TV, VCR, garden, all linens, housekeeping. Available July-August. \$1,600 inclusive, parking extra. 416-960-0312; annex2apartment@yahoo.ca

**September 2005** (negotiable maximum 8 months). Comfortable older 8-room home. Quiet tree-lined street close to Broadview subway, Danforth, restaurants, shops, schools, library. 15 minutes to U of T and downtown. 2 bedrooms, office (could be 3rd bedroom), studio, den. Hardwood floors, 2 baths, fireplaces, front porch, deck, private garden, parking. No smokers or pets. Faculty or academics preferred, references. \$2,200 inclusive. 416-463-4592; jphelan@sympatico.ca

**Victorian.** Renovated 2-bedroom main-floor apartment plus garden in triplex. 10-foot ceilings, wood floors, A/C, 5 appliances, parking. Cabbagetown location. \$1,190, available Aug. 1 for faculty or staff only. 416-763-4063.

**Danforth & Chester.** 2-bedroom apartment in house. Walk to shops/TTC, 15-minute ride to university/hospitals. On second storey with living room, kitchen, bath, sunroom, deck, laundry facilities and A/C. Street parking. Available Sept. 1, 2005. \$1,500/month utilities included. No smoking/pets. Contact Alayas at 416-786-3502 or theboys3@sprint.ca

**Sabbatical rental. South Annex.** Furnished, top two floors of professor-owned Victorian house, minutes to U of T and hospitals, College Street restaurants & shops, and funky Kensington Market. Bright, quiet, 2 bedrooms, 1½ bathrooms, high 11' ceilings, hardwood floors, stained glass, loft-style master bedroom, open-concept kitchen, two decks with beautiful views of cityscape, laundry, cable, parking spot included. No smokers, no pets. Available Aug. 1. \$1,900. includes all utilities (year's lease negotiable). References. 416-961-2662.

**Baby Point.** Spectacular penthouse, skylit 2-bedroom. Triplex, 32' living room with fireplace, 5 appliances, parking, A/C. Stunning views. Private club, tennis. \$1,750 +, Aug. 1. Non-smoker. 416-766-0101.

**Bloor & Christie.** Newly renovated, bright & sunny basement apartment for rent; 2 bedrooms, kitchen (stove & fridge), 4-piece bathroom. Excellent location, 15-minute walk to U of T. All utilities included in rental price. Available immediately. For more information call Augo. 416-231-1762.

**Prime Beach** (Woodbine and Queen St. E.). Spacious one-bedroom basement apartment in fully restored home. Private entrance. 5 appliances. Free Internet. Landscaped back courtyard and outdoor dining area. Suit one professional. No pets. Non-smoker. Available June 1, 2005. Rent: \$900 + utilities. Contact 416-694-3811.

**Annex, Madison.** Classic house, main-floor bachelor apartment. Hardwood floors, 10-foot ceilings, full kitchen & bathroom, laundry, yard for BBQ. Non-smoker, allergy sensitive house. \$750 inclusive. September. 416-442-0808.

**Avenue Road/Eglinton.** Short term or long term, furnished or unfurnished junior one bedroom, 3rd floor in house, parking, yard, TTC, subway, Rec. centre. Woman's residence. \$750 inclusive. 416-442-0808.

## Rentals Required

**Room required** in house near U of T campus for Sunday and Monday nights, Oct. 23 to Nov. 28, 2005, Feb. 5 to March 20, 2006, for non-smoking instructor at Continuing Studies, U of T. 519-433-8653.

## Shared

**King & Church.** Furnished room, 21st floor, luxury condo with front desk security: own bathroom, own balcony with lake view; shared kitchen. Common areas: gym, hot tub, sauna, library, lounge (with 54" TV/VCR, pool table & shuffleboard), party room, rooftop garden patio (with barbecues, stunning city & lake views). Ideal for non-smoking professional on contract or graduate student. \$750/month all inclusive. Available Aug. 1. Tel. 416-363-9396; e-mail lrodrigues@canwestsales.ca

**Bayview/Davisville.** 1-bedroom (unfurnished) in furnished sunny 4-bedroom house. Deck, yard, separate bath. Shared with two doctoral students. 5 minutes from TTC. Laundry and parking included. Available Aug. 1. \$670 + utilities. 416-481-0453. ekquest@hotmail.com



## Faculty Housing Program for New Faculty

University of Toronto  
Real Estate Department

A unique stock of apartment units and houses located on the St. George campus are available to newly appointed faculty with tenure track positions.

For more information on the program and how to add your name to the wait list, please visit our website at:  
[www.library.utoronto.ca/newcomers/](http://www.library.utoronto.ca/newcomers/)



## Apartments for Rent!

### Students Welcome

- 2 minute walk to University
- Underground pass to hospitals
- Affordable close to campus rents
  - Private roommate suites
- Clean well-maintained building

### Rent for July/August Receive 1 month free rent

200 ELM STREET

Between College and Dundas west  
off University

Come visit our office anytime between

8:00 am to 5:00 pm

after hours up to 8:00 pm

for viewing of our suites.

Call 416-979-3232

e-mail

[diannar@mcarthurproperties.com](mailto:diannar@mcarthurproperties.com)

[www.rentoronto.com](http://www.rentoronto.com)

Gift Planning  
at the University of Toronto

## Build a legacy of knowledge

ask us how to make a  
planned gift to U of T

tel: 416-978-3846

e-mail: [gift.plan@utoronto.ca](mailto:gift.plan@utoronto.ca)

[www.giving.utoronto.ca/plangiving](http://www.giving.utoronto.ca/plangiving)

## WE VALUE YOUR OPINION

that's why the back page of *The Bulletin* is devoted to Forum, a place where thoughts, concerns and opinions of interest to colleagues across the university find expression. Original essays by members of the community are both welcomed and encouraged. Faculty, staff and students are invited to submit or discuss ideas with:

**STEVEN DE SOUSA, EDITOR *The Bulletin***  
416-978-7016 [steven.desousa@utoronto.ca](mailto:steven.desousa@utoronto.ca)

# CLASSIFIED ADVERTISEMENTS

### Guesthouse

**\$23/\$32/\$42 per night single/double/apartment.** Annex, 600 metres to Robarts, 14-night minimum, free private phone line, voice mail, VCR. No breakfast but share new kitchen, free laundry, free cable Internet. Sorry, no smoking or pets. Quiet and civilized, run by academic couple. <http://www.BAndNoB.com> or 73231.16@compuserve.com

**Guesthouse.** 5-minute walk to Robarts Library. Furnished house to share. Kitchen/dishwasher, laundry, deck. Air-conditioned, cable TV, coffee, tea. Singles from \$55/day, \$250/week, \$800/month. Private bath from \$85/day, \$300/week, \$1,000/month. Three-night minimum stay. Extra person \$15. Tel: 416-588-0560. E-mail [annexguesthouse@canada.com](mailto:annexguesthouse@canada.com); web [annexguesthouse.com](http://annexguesthouse.com)

### House/Dogsitter

**Looking for conscientious person** to care for two Schnauzers in beautiful Beaches home from mid-July to end November (dates somewhat flexible). Accommodation in exchange for service. References required. Call Mary at 416-B25-3378.

### Out of Town

**Victoria, B.C.** Furnished period home in desirable James Bay area, steps from ocean, park, stores. August through March (flexible). Features solarium, large bright unfurnished basement suite, lovely deck and garden, etc. Photos, details at [www.msnusers.com/VictoriaHome](http://www.msnusers.com/VictoriaHome)

### Vacation/Leisure

**Prince Edward County.** 2-bedroom cottage with loft, on quiet lake. \$1,000 per week. Please contact [bard@cuic.ca](mailto:bard@cuic.ca)

**Writers' retreat, naturalists' haven.** Haliburton Highlands. New all-season 3-bedroom cedar home. On hill overlooking bay, 3 acres. Swimming. \$1,200 per week, available last two weeks in July; first and last week of August. Off-season rates September 2005 to June 2006; ideal for holidays; perfect for writers. Contact [lmacdowe@interhop.net](mailto:lmacdowe@interhop.net)

### Overseas

**Provence.** South of France. Furnished three-bedroom house, picturesque Puylobier, 20 km from Aix. Available from July for short- or long-term rental. From \$1,200/month inclusive. Please contact Beth at 416-588-2580 or [b.savan@utoronto.ca](mailto:b.savan@utoronto.ca); website: [www.geocities.com/bsavan](http://www.geocities.com/bsavan)

**Languedoc/Aude.** Charming, fully equipped village house, sleeps 4 +. 25 km to Carcassonne, 30 km to Narbonne. Rate dependant on length of stay. 2-week minimum. [Donald.curries@wanadoo.fr](mailto:Donald.curries@wanadoo.fr) or website [currieswine.com](http://currieswine.com)

### HEALTH SERVICES

**REGISTERED MASSAGE THERAPY.** For relief of muscle tension, chronic pains and stress. Treatments are part of your extended health care plan. 170 St. George Street (at Bloor). For appointment call Mindy Hsu, B.A., R.M.T. 416-944-1312.

**PERSONAL COUNSELLING** in a caring, confidential environment. U of T extended health benefits provide excellent coverage. Dr. Ellen Greenberg, Registered Psychologist, Medical Arts Building, 170 St. George Street. 416-944-3799.

**Dr. Gina Fisher, Registered Psychologist.** Individual/couple/marital therapy. Depression/ anxiety/loss/stress/work/family/relationship/self-esteem problems; sexual orientation and women's issues. U of T health benefits apply. Medical Arts Building, 170 St. George St. (Bloor and St. George). 416-961-8962.

**PSYCHOANALYTIC PSYCHOTHERAPY** with a registered psychologist. Dr. June Higgins, 131 Bloor St. W (Bloor and Avenue Rd) 416-928-3460.

**Psychologist providing individual and couple therapy.** Work stress, anxiety, depression, personal and relationship concerns. U of T health plan covers cost. Dr. Sarah Maddocks, Registered Psychologist, 114 Maitland Street Wellesley & Jarvis). 416-972-1935, ext. 3321.

**Dr. Neil Pilkington (Psychologist).** Assessment and individual, couples and group cognitive-behaviour therapy for: anxiety/phobias, depression/low self-esteem, stress and anger management, couples issues and sexual identity/orientation concerns. Staff/faculty health care benefits provide full coverage. Morning, afternoon and evening appointments. Downtown/TTC. 416-977-5666. E-mail [Dr.Neil.Pilkington@primus.ca](mailto:Dr.Neil.Pilkington@primus.ca)

**Psychotherapy for personal and relationship issues.** Individual, group and couple therapy. U of T extended health plan provides coverage. For a consultation call Dr. Heather A. White, Psychologist, 416-535-9432, 140 Albany Avenue (Bathurst/Bloor).

**Evelyn Sommers, Ph.D.,** Psychologist, provides psychotherapy and counselling for individuals and couples from age 17. Covered under U of T benefits. Yonge and Bloor. 416-413-109B or e-mail for information package, [eks@passport.ca](mailto:eks@passport.ca)

**Individual psychotherapy for adults.** Evening hours available. Extended benefits coverage for U of T staff. Dr. Paula Gardner, Registered Psychologist, 114 Maitland Street (Wellesley and Jarvis). 416-469-6317.

**Dr. Cindy Wahler, Registered Psychologist.** Yonge/St. Clair area. Individual and couple psychotherapy. Depression, relationship difficulties, women's issues, health issues, self-esteem. U of T extended health care plan covers psychological services. 416-961-0B99. [cwahler@sympatico.ca](mailto:cwahler@sympatico.ca)

**Dr. Carol Musselman, Registered Psychologist.** Psychotherapy for depression, anxiety, trauma and other mental health needs, relationship problems, issues related to gender, sexual orientation, disability. Covered by extended health plans. 455 Spadina (at College) # 211. 416-568-1100 or [cmusselman@oise.utoronto.ca](mailto:cmusselman@oise.utoronto.ca); [www.carolmusselman.com](http://www.carolmusselman.com)

**Swedish massage, acupuncture, naturopathy, other alternative medicine services.** Direct insurance billing available for U of T staff. 80 Bloor St. W., suite 1100. 416-929-695B. [www.PacificWellness.ca](http://www.PacificWellness.ca)

**Psychoanalysis & psychoanalytic psychotherapy** for adolescents, adults, couples. U of T extended health benefits provide coverage. Dr. Klaus Wiedermann, Registered Psychologist, 176 St. George St., Tel: 416-962-6671.

**Deborah Duggan, Ed.D., Registered Psychologist.** Facilitating growth and healing through a collaborative and respectful exploration into relationship issues, self-image, depression and the effects of childhood trauma. U of T benefits apply. 489 College St., suite 206. 416-694-6350. [www.deborahduggan.ca](http://www.deborahduggan.ca)

**Rosemary Hazelton Ph.D., Dipl., TCPP.** Psychotherapy for adults, couples, children and adolescents. Relationship and self-esteem difficulties; symptoms of anxiety and depression; effects of abuse, trauma, separation and loss. Telephone 416-486-552B (Yonge & Summerhill).

**Dr. Valerie Stavro. Family and aesthetic dentistry.** 94 Cumberland St., suite 901. 416-923-B668. We would like to invite you and your family to our practice. We are committed to providing personalized dentistry in a caring environment. You deserve a healthy smile. [www.drvaleriestavro.com](http://www.drvaleriestavro.com)

**Hypnosis & psychotherapy for adults.** Trauma, depression, anxiety, panic, phobia, stress, chronic illness, relationship, self-esteem, habit control, U of T health plan coverage. Dr. Kathleen Lung, Registered Psychologist. Finch subway. 416-754-668B. E-mail [kathleen.lung@rogers.com](mailto:kathleen.lung@rogers.com)

**Clinical & forensic psychology.** Anxiety, depression, trauma, relationship, parenting, court report for civil & criminal cases. Expert opinion. U of T health plan coverage. Cantonese speaking. Dr. Thomas Li, Registered Psychologist. Finch subway. 416-754-668B. [drthomas.li@rogers.com](mailto:drthomas.li@rogers.com)

### MISCELLANY

**Teach English worldwide!** TESOL certified in 5 days in-class, online or by correspondence. FREE information seminar: Monday & Tuesday @ 7 p.m. 101 Spadina Ave. @ Adelaide. FREE Info Pack: 1-888-270-2941; [globaltesol.com](http://globaltesol.com)

**Dicta transcription, digital transcription,** standard and microcassette services available for focus groups, qualitative reports, one-on-one interviews, etc. Reliable and professional services. In business since 1983. RCMP security clearance. Call Kathy, 416-431-7999 or e-mail [kkimmerly@rogers.com](mailto:kkimmerly@rogers.com)

**Professional transcribing service available** for one-on-one or multi-person interviews, focus groups, etc. 20+ years of experience at U of T. References available. Call Diane at 416-261-1543 or e-mail [dygranato@hotmail.com](mailto:dygranato@hotmail.com)

**Wanted:** one University College 4T6 class pin. R. Lee, 416-225-B383. E-mail [roybclee@sympatico.ca](mailto:roybclee@sympatico.ca)

**TRANSCRIBING SERVICE available** for interviews, focus groups, psychological or any scientific or technical reports. Quick turn around time, special rates for U of T. Call Mazhar, 416-553-3444 or e-mail [service@digitscribe.ca](mailto:service@digitscribe.ca)

A classified ad costs \$20.00 for up to 35 words and \$.50 for each additional word (maximum 70). Your phone number counts as one word, but the components of your address will each be counted as a word, e-mail addresses count as two words.

A cheque or money order payable to **University of Toronto** must accompany your ad. Visa or Mastercard is acceptable. Ads must be submitted in writing, 10 days before *The Bulletin* publication date, to **Mavic Ignacio-Palanca, Department of Public Affairs, 21 King's College Circle, Toronto, Ontario M5S 3J3.**

Ads will not be accepted over the phone. To receive a tearsheet and/or receipt please include a stamped self-addressed envelope. For more information please call (416) 978-2106 or e-mail [mavic.palanca@utoronto.ca](mailto:mavic.palanca@utoronto.ca).



## EVENTS



### SEMINARS

#### The Emergence of Brain: In Vitro Cellular/Molecular Integrations During Neuro Networking.

WEDNESDAY, JUNE 29

Prof. Akira Chiba, University of Illinois. 968 Mt. Sinai Hospital. Noon. Samuel Lunenfeld Research Institute

#### Sequential and Robust Modelling Approaches: Application to Sib-Pair Linkage Analysis and Micro-Array Experiments.

FRIDAY, JULY 22

Prof. Gilles Durrieu, Université Bordeaux. 968 Mt. Sinai Hospital. Noon. Samuel Lunenfeld Research Institute

### MEETINGS & CONFERENCES

#### Governing Council.

WEDNESDAY, JUNE 29

Council Chamber, Simcoe Hall. 4 p.m.

### PLAYS & READINGS

#### The Tempest.

WEDNESDAYS AND FRIDAYS,

JULY 20 TO AUGUST 5

By William Shakespeare; directed by Joel Grothe. Canopy Theatre Company and Hart House Theatre presentation. Philosopher's Stage at Philosopher's Walk. 8 p.m. Tickets \$10, students and seniors \$8. Tuesday July 19 and Aug. 2 pay what you can. Information: www.canopytheatre.ca.

#### Electra.

THURSDAYS AND SATURDAYS,

JULY 21 TO AUGUST 6

By Sophocles; directed by Graham Cozzubbo. Philosopher's Stage at Philosopher's Walk. 8 p.m. Tickets \$10, students and seniors \$8. Tuesday July 26 pay what you can. Information: www.canopytheatre.ca.

### EXHIBITIONS

#### DORIS MCCARTHY GALLERY U of T AT SCARBOROUGH

##### Recent Acquisitions.

To JULY 31

Showcases works by Melissa Doherty, Jason Dunda, Toni Hafkenscheid, Kenjoak Ashevak, John Kissick, Doris McCarthy, Kristine Moran, Nick Ostoff, Peter Smith, Shaan Syed and Peter von Tiesenhausen. Gallery hours: Wednesday to Friday, noon to 4 p.m.; Sunday, noon to 5 p.m.

#### U OF T ART CENTRE

##### Isaacs Seen: Gallery ReView.

To AUGUST 5

Exhibition focuses on Isaacs' contribution to the arts as a dealer and exemplifies what the public might have seen at the Isaacs Gallery from the 1950s to 1990. Laidlaw Wing, University College. Hours: Tuesday to Friday, noon to 5 p.m.; Saturday, noon to 4 p.m.

#### JUSTINA M. BARNICKE GALLERY

##### HART HOUSE

##### Isaacs Seen: Regarding Av.

To AUGUST 18

Exhibition provides a glimpse into Isaacs' life and collecting activities. Both galleries. Gallery hours: Monday to Friday, 11 a.m. to 7 p.m.; Saturday and Sunday, 1 to 4 p.m.

#### THOMAS FISHER RARE BOOK LIBRARY

##### Canlit Without Covers: Recent Acquisitions of Canadian Literary Manuscripts.

To SEPTEMBER 2

Features Canadian literary papers including those of Margaret Atwood, Joy Fielding, Alberto Manguel and Erika Ritter. Hours: Monday to Friday, 9 a.m. to 5 p.m.



#### ROBERTS LIBRARY

##### Shady Characters:

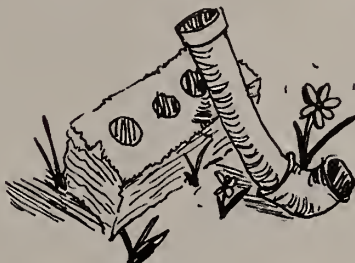
##### An Exhibition of Mysteries

##### Recommended by U of T

##### Library Staff.

To OCTOBER 2

Mysteries recommended and donated by U of T Library staff with a brief description of the plot and the reason for recommending it. First-floor exhibition area. Hours: Monday to Friday, 8:45 a.m. to 11 p.m.; Saturday, 9 a.m. to 5 p.m.; Sunday, 1 to 6 p.m.



### DEADLINES

Please note that information for the Events listing must be received at The Bulletin offices, 21 King's College Circle, by the following times:

Issue of July 25 for events taking place July 25 to August 22: MONDAY, JULY 11.

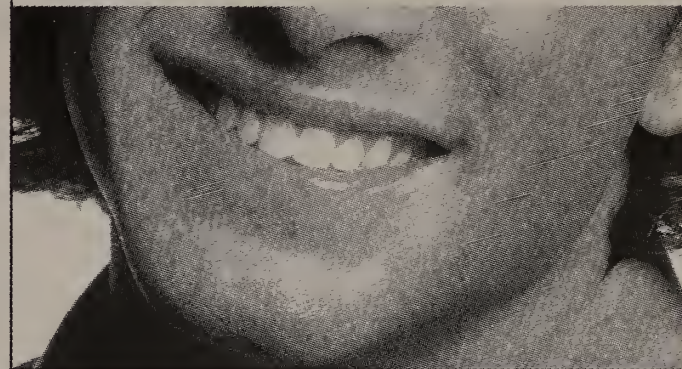
For information regarding the Events section please contact Ailsa Ferguson at 416-978-6981; ailsa.ferguson@utoronto.ca

## Dental Care

Dr. Elon Griffith

25 CHARLES ST. W. TORONTO ON. M4Y 2R4

416-923-3386



Careable Inc.  
HEALTHCARE CONSULTANTS

GERIATRIC CARE MANAGEMENT

We help the family navigate its way through the changing healthcare needs of the elderly. Services included: homecare, facility placement, advocacy, counselling & support.

Tel: 416-362-9176 Fax: 416-362-3035 Cell: 416-219-5290 e-mail: careable@sympatico.ca

TEL: (416) 597-1121

FAX: (416) 597-2968

EMAIL: tradewindst@yahoo.com

VACANCES  
TRADE WINDS  
HOLIDAYS

Give us your itinerary and let us do the search for you! Conveniently located at the corner of College Street and University Avenue, Trade Winds Travel has been providing first class, personalized, efficient and reliable travel service to the academic community of the U of T for over 40 years.

Our continuing commitment is to offer:

- Absolutely the lowest air fares on the market to all world destinations
- BIG discounts on vacation packages and cruises
- Free ticket delivery to your door

Please give us a call! We will be happy to assist you and you will feel welcome every time.

## YOUR

- Home & Auto Insurance
- U of T MasterCard®
- Life Insurance
- Wealth Management
- Home Mortgage

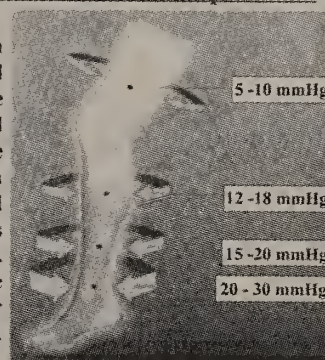
Programs & Services for Alumni, Staff, Faculty and Students that support YOUR University of Toronto

www.affinity.utoronto.ca 1-866-399-2548

## TIRED, SORE LEGS AND FEET ?

### Get Relief with Precision Therapy With Gradient Compression

Gradient compression stockings help the blood in your veins to flow in the right direction, back toward your heart. This helps manage and prevent the progression of various vein-related diseases. Even if your veins and valves are damaged. This therapy may help relieve the discomfort in your legs and feet.



STEP BY STEP  
Professional Family Footcare

DEDICATED TO HELP KEEP YOU WALKING IN COMFORT !

Toronto/Head Office : 27 Queen St. E. Suite 407 416-214-4697  
Across St. Michael's Hospital

Orthotics and Compression Stockings May Be Covered Under UofT Staff and Most Other Extended Health Care Plans.



# EXTRAORDINARY EPISODE

By FRANK IACOBUCCI

*After 10 months at the helm, Interim  
President Frank Iacobucci bids farewell*

AS I APPROACH THE END OF 10 MONTHS AS INTERIM PRESIDENT OF THE UNIVERSITY OF Toronto, I am moved to reflect on an extraordinary episode of my life. I want to thank everyone for their tremendous support, encouragement and faith in my capacity to carry out my duties and to pursue our goals. It has been an enormous privilege for me to assume this high office, rooted as it is in tradition and distinguished by daunting levels of tasks and responsibility. My time with all of you has rekindled my passion for this remarkable institution and my esteem for the faculty, staff, students, alumni and friends of the university.

Coincidentally, this has also been, in my view, a very good year for the University of Toronto. For the many accomplishments of this academic year, I owe so much to others who worked hard to see us through a challenging period. I hope that people will look back on the 2004-2005 academic year and see it as a watershed in our history. It was a year in which the University of Toronto community banded together and once again displayed tremendous resiliency.

It was a year in which we gained recognition from the provincial government for the decades of neglect that afflicted our universities and a government promise to redress the situation. We can all be proud of U of T's role in informing the Rae review process and the resulting provincial budget. Post-secondary education was clearly the centre point of the budget, which is somewhat historic in itself. The \$6.2 billion that the government has earmarked for Ontario's post-secondary sys-

WE CAN ALL BE PROUD  
OF U OF T'S ROLE IN  
INFORMING THE RAE REVIEW  
PROCESS AND THE RESULTING  
PROVINCIAL BUDGET.



tem over the next five years is, in my view, as good a result as we could have expected. I say this in full confidence that we did all that we could have done to get a positive outcome for the sector. Our successful advocacy initiative involved people from all areas of the University of Toronto, including our alumni and friends, and I, as well as all at the university, must be extremely grateful for their effort and support.

Our academic plan, *Stepping Up*, is in high gear. Divisional plans have been submitted to the provost and the first allocations of funding for new initiatives have been made. I expect that the effect of this process will be transformative over the next five years. One area receiving prominent attention is the focus on enhancing the student experience. In the interest of discovering the characteristics that define quality learning for today's students, the University of Toronto recently participated in the National Survey of Student Engagement (NSSE) that surveys student engagement in educational activities related to learning and personal development. NSSE will be yet another tool that the university will use in meeting the objectives on the quality of the student experience as outlined in *Stepping Up*.

After some hard decisions and considerable thought, our students stand to benefit from the exciting new Varsity stadium proposal which will meet their academic needs while improving the recreational facilities for the entire community.

We have seen the continuation of our massive building program across all three campuses with several new facilities scheduled to open in the coming year. We are continuing to accommodate the increasing enrolment growth, particularly at UTM and UTSC, with new faculty hiring and additional classroom, laboratory and living space.

The university's agreement with the University of Toronto Faculty Association to end mandatory retirement for faculty and librarians was a truly landmark decision that will allow us to keep and attract senior scholars, thus improving our international competitiveness.

In the fall, Governing Council approved policies designed to protect the academic

freedom of our clinical faculty who work as active medical staff in affiliated teaching hospitals. This brings to an end a 25-year policy vacuum surrounding the relationships among the University of Toronto, UTFA and clinical faculty.

This academic year has brought the University of Toronto and its students and faculty even wider recognition. For the 11th consecutive year, the University of Toronto has taken the top spot among universities in the medical/doctoral category in *Maclean's* magazine. Consistent with last year, the university claims the number one position in two of the four reputational categories — best overall and leaders of tomorrow. The Nov. 8 issue of the *Scientist* ranked U of T number one on a list of best places for scientists to work outside of the U.S., based on responses from scientists in the U.S., Canada and Europe. Our faculty con-

IT IS MY FIRMLY HELD VIEW THAT OUR  
UNIVERSITY HAS A CONTINUING  
OBLIGATION TO MAINTAIN AND  
ENHANCE THE PRINCIPLES OF FREEDOM  
OF SPEECH, AN INHERENT RIGHT, CEN-  
TRAL TO A CIVILIZED DEMOCRACY.

tinue to distinguish themselves with appointments to major international societies such as the American Academy of Arts and Sciences and in national competitions, as do our students. This year, two of our students were named Rhodes Scholars.

One of the most compelling features of a university as rounded and full of talent as ours is that it can be a positive instrument for social change and public dialogue on issues that are fundamental to our national identity. One of these issues has so engaged me during this year back on campus that I do not want to leave my current office without underlining its importance. I refer to freedom of speech. It is my firmly held view that our university has a continuing obligation to maintain and enhance the principles of freedom of speech,

an inherent right, central to a civilized democracy. This freedom has been won in academic and political life after much struggle. We must continue to learn from our experiences. They can instruct us on how we might do even better at ensuring that the principles of free speech are promoted and that the debate is as full and complete as possible.

In discussing this issue, it is important to realize that the law concerning freedom of speech represents minimal standards. We go beyond these standards in our daily lives. I would hope that, given its leadership position in society, the University of Toronto would always seek ways to achieve more than the law requires. In short, I believe our university should be the exemplar of the best practices in the exercise of freedom of speech. As an academic community we can play a unique public leadership role. We should not be looking to import problems from other lands; rather we should be devising and exporting solutions.

This is not to say that we must stifle debate. Indeed, we might ask how we can make the idea of freedom of speech on our campus more robust, enhanced and enlightened. How can the discussion be fuller and more respectful than it often is? How can we engage in these debates in a civil manner that reflects those very social values that make us proud to be Canadians? How can we be sure that in exercising our right of freedom of speech we respect the rights of others? It does not include a right to disrupt or interfere with someone else's expression. Universities are special places that preserve and nurture freedom of speech; by example, they lead the way for society and open the possibility for a more civil and inclusive world.

The University of Toronto is just such a place and it must continue to be so. And now, with stable funding, a clear academic plan and a dynamic and talented new leader in the wings, it stands at the threshold of what could very well be the greatest period in its history. I will be watching and cheering you on. Au revoir.

*Frank Iacobucci's term as interim president of the University of Toronto ends June 30.*

SUSAN KING